

**AUSTIN INDEPENDENT SCHOOL DISTRICT**

**2009-10 SALARY SCHEDULE**

**PAY GRADE P6-BA**

**TEACHER & LIBRARIAN**

**BACHELOR'S DEGREE / NO DEGREE**

| STEP | EXPERIENCE PRIOR TO 07/01/09 | DAILY RATE 2009-10 | 187-DAY ANNUAL SALARY | + \$1,000          | + \$2,500            | 190-DAY ANNUAL SALARY | 197-DAY ANNUAL SALARY | 207-DAY ANNUAL SALARY | 230-DAY ANNUAL SALARY |
|------|------------------------------|--------------------|-----------------------|--------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|      |                              |                    |                       | SPECIAL ED STIPEND | BILINGUAL ED STIPEND |                       |                       |                       |                       |
| 0    | 00                           | \$ 224.732         | \$ 42,024.88          | \$ 43,024.88       | \$ 44,524.88         | \$ 42,699.08          | \$ 44,272.20          | \$ 46,519.52          | \$ 51,688.36          |
| 1    | 01                           | \$ 225.267         | \$ 42,124.93          | \$ 43,124.93       | \$ 44,624.93         | \$ 42,800.73          | \$ 44,377.60          | \$ 46,630.27          | \$ 51,811.41          |
| 2    | 02                           | \$ 225.802         | \$ 42,224.97          | \$ 43,224.97       | \$ 44,724.97         | \$ 42,902.38          | \$ 44,482.99          | \$ 46,741.01          | \$ 51,934.46          |
| 3    | 03                           | \$ 226.337         | \$ 42,325.02          | \$ 43,325.02       | \$ 44,825.02         | \$ 43,004.03          | \$ 44,588.39          | \$ 46,851.76          | \$ 52,057.51          |
| 4    | 04-05                        | \$ 226.871         | \$ 42,424.88          | \$ 43,424.88       | \$ 44,924.88         | \$ 43,105.49          | \$ 44,693.59          | \$ 46,962.30          | \$ 52,180.33          |
| 5    | 06                           | \$ 227.941         | \$ 42,624.97          | \$ 43,624.97       | \$ 45,124.97         | \$ 43,308.79          | \$ 44,904.38          | \$ 47,183.79          | \$ 52,426.43          |
| 6    | 07                           | \$ 229.545         | \$ 42,924.92          | \$ 43,924.92       | \$ 45,424.92         | \$ 43,613.55          | \$ 45,220.37          | \$ 47,515.82          | \$ 52,795.35          |
| 7    | 08                           | \$ 231.149         | \$ 43,224.86          | \$ 44,224.86       | \$ 45,724.86         | \$ 43,918.31          | \$ 45,536.35          | \$ 47,847.84          | \$ 53,164.27          |
| 8    | 09                           | \$ 232.754         | \$ 43,525.00          | \$ 44,525.00       | \$ 46,025.00         | \$ 44,223.26          | \$ 45,852.54          | \$ 48,180.08          | \$ 53,533.42          |
| 9    | 10                           | \$ 235.962         | \$ 44,124.89          | \$ 45,124.89       | \$ 46,624.89         | \$ 44,832.78          | \$ 46,484.51          | \$ 48,844.13          | \$ 54,271.26          |
| 10   | 11                           | \$ 239.171         | \$ 44,724.98          | \$ 45,724.98       | \$ 47,224.98         | \$ 45,442.49          | \$ 47,116.69          | \$ 49,508.40          | \$ 55,009.33          |
| 11   | 12                           | \$ 242.379         | \$ 45,324.87          | \$ 46,324.87       | \$ 47,824.87         | \$ 46,052.01          | \$ 47,748.66          | \$ 50,172.45          | \$ 55,747.17          |
| 12   | 13                           | \$ 245.588         | \$ 45,924.96          | \$ 46,924.96       | \$ 48,424.96         | \$ 46,661.72          | \$ 48,380.84          | \$ 50,836.72          | \$ 56,485.24          |
| 13   | 14                           | \$ 248.796         | \$ 46,524.85          | \$ 47,524.85       | \$ 49,024.85         | \$ 47,271.24          | \$ 49,012.81          | \$ 51,500.77          | \$ 57,223.08          |
| 14   | 15                           | \$ 252.005         | \$ 47,124.94          | \$ 48,124.94       | \$ 49,624.94         | \$ 47,880.95          | \$ 49,644.99          | \$ 52,165.04          | \$ 57,961.15          |
| 15   | 16                           | \$ 255.214         | \$ 47,725.02          | \$ 48,725.02       | \$ 50,225.02         | \$ 48,490.66          | \$ 50,277.16          | \$ 52,829.30          | \$ 58,699.22          |
| 16   | 17                           | \$ 258.422         | \$ 48,324.91          | \$ 49,324.91       | \$ 50,824.91         | \$ 49,100.18          | \$ 50,909.13          | \$ 53,493.35          | \$ 59,437.06          |
| 17   | 18                           | \$ 261.631         | \$ 48,925.00          | \$ 49,925.00       | \$ 51,425.00         | \$ 49,709.89          | \$ 51,541.31          | \$ 54,157.62          | \$ 60,175.13          |
| 18   | 19                           | \$ 264.839         | \$ 49,524.89          | \$ 50,524.89       | \$ 52,024.89         | \$ 50,319.41          | \$ 52,173.28          | \$ 54,821.67          | \$ 60,912.97          |
| 19   | 20                           | \$ 268.048         | \$ 50,124.98          | \$ 51,124.98       | \$ 52,624.98         | \$ 50,929.12          | \$ 52,805.46          | \$ 55,485.94          | \$ 61,651.04          |
| 20   | 21                           | \$ 271.256         | \$ 50,724.87          | \$ 51,724.87       | \$ 53,224.87         | \$ 51,538.64          | \$ 53,437.43          | \$ 56,149.99          | \$ 62,388.88          |
| 21   | 22                           | \$ 274.465         | \$ 51,324.96          | \$ 52,324.96       | \$ 53,824.96         | \$ 52,148.35          | \$ 54,069.61          | \$ 56,814.26          | \$ 63,126.95          |
| 22   | 23                           | \$ 277.673         | \$ 51,924.85          | \$ 52,924.85       | \$ 54,424.85         | \$ 52,757.87          | \$ 54,701.58          | \$ 57,478.31          | \$ 63,864.79          |
| 23   | 24                           | \$ 280.882         | \$ 52,524.93          | \$ 53,524.93       | \$ 55,024.93         | \$ 53,367.58          | \$ 55,333.75          | \$ 58,142.57          | \$ 64,602.86          |
| 24   | 25                           | \$ 284.091         | \$ 53,125.02          | \$ 54,125.02       | \$ 55,625.02         | \$ 53,977.29          | \$ 55,965.93          | \$ 58,806.84          | \$ 65,340.93          |
| 25   | 26                           | \$ 287.299         | \$ 53,724.91          | \$ 54,724.91       | \$ 56,224.91         | \$ 54,586.81          | \$ 56,597.90          | \$ 59,470.89          | \$ 66,078.77          |
| 26   | 27                           | \$ 290.508         | \$ 54,325.00          | \$ 55,325.00       | \$ 56,825.00         | \$ 55,196.52          | \$ 57,230.08          | \$ 60,135.16          | \$ 66,816.84          |
| 27   | 28                           | \$ 293.716         | \$ 54,924.89          | \$ 55,924.89       | \$ 57,424.89         | \$ 55,806.04          | \$ 57,862.05          | \$ 60,799.21          | \$ 67,554.68          |
| 28   | 29                           | \$ 296.925         | \$ 55,524.98          | \$ 56,524.98       | \$ 58,024.98         | \$ 56,415.75          | \$ 58,494.23          | \$ 61,463.48          | \$ 68,292.75          |
| 29   | 30                           | \$ 300.133         | \$ 56,124.87          | \$ 57,124.87       | \$ 58,624.87         | \$ 57,025.27          | \$ 59,126.20          | \$ 62,127.53          | \$ 69,030.59          |
| 30   | 31                           | \$ 303.342         | \$ 56,724.95          | \$ 57,724.95       | \$ 59,224.95         | \$ 57,634.98          | \$ 59,758.37          | \$ 62,791.79          | \$ 69,768.66          |
| 31   | 32                           | \$ 306.550         | \$ 57,324.85          | \$ 58,324.85       | \$ 59,824.85         | \$ 58,244.50          | \$ 60,390.35          | \$ 63,455.85          | \$ 70,506.50          |
| 32   | 33                           | \$ 309.759         | \$ 57,924.93          | \$ 58,924.93       | \$ 60,424.93         | \$ 58,854.21          | \$ 61,022.52          | \$ 64,120.11          | \$ 71,244.57          |
| 33   | 34                           | \$ 312.968         | \$ 58,525.02          | \$ 59,525.02       | \$ 61,025.02         | \$ 59,463.92          | \$ 61,654.70          | \$ 64,784.38          | \$ 71,982.64          |
| 34   | 35                           | \$ 316.176         | \$ 59,124.91          | \$ 60,124.91       | \$ 61,624.91         | \$ 60,073.44          | \$ 62,286.67          | \$ 65,448.43          | \$ 72,720.48          |
| 35   | 36                           | \$ 319.385         | \$ 59,725.00          | \$ 60,725.00       | \$ 62,225.00         | \$ 60,683.15          | \$ 62,918.85          | \$ 66,112.70          | \$ 73,458.55          |
| 36   | N/A                          | \$ 322.593         | \$ 60,324.89          | \$ 61,324.89       | \$ 62,824.89         | \$ 61,292.67          | \$ 63,550.82          | \$ 66,776.75          | \$ 74,196.39          |
| 37   | N/A                          | \$ 325.802         | \$ 60,924.97          | \$ 61,924.97       | \$ 63,424.97         | \$ 61,902.38          | \$ 64,182.99          | \$ 67,441.01          | \$ 74,934.46          |
| 38   | 37+                          | \$ 329.010         | \$ 61,524.87          | \$ 62,524.87       | \$ 64,024.87         | \$ 62,511.90          | \$ 64,814.97          | \$ 68,105.07          | \$ 75,672.30          |

**SALARY SCALE BELOW IS FOR CONTINUING AID EMPLOYEES ONLY (NOT FOR NEW HIRES)**

|    |     |            |              |              |              |              |              |              |              |
|----|-----|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 39 | A   | \$ 332.219 | \$ 62,124.95 | \$ 63,124.95 | \$ 64,624.95 | \$ 63,121.61 | \$ 65,447.14 | \$ 68,769.33 | \$ 76,410.37 |
| 40 | N/A | \$ 335.427 | \$ 62,724.85 | \$ 63,724.85 | \$ 65,224.85 | \$ 63,731.13 | \$ 66,079.12 | \$ 69,433.39 | \$ 77,148.21 |
| 41 | B   | \$ 338.636 | \$ 63,324.93 | \$ 64,324.93 | \$ 65,824.93 | \$ 64,340.84 | \$ 66,711.29 | \$ 70,097.65 | \$ 77,886.28 |

**AUSTIN INDEPENDENT SCHOOL DISTRICT**

**2009-10 SALARY SCHEDULE**

**PAY GRADE P6-MA/PhD**

**TEACHER & LIBRARIAN**

**MASTER'S DEGREE / DOCTORATE DEGREE**

| STEP | EXPERIENCE PRIOR TO 07/01/09 | DAILY RATE 2009-10 | 187-DAY ANNUAL SALARY | + \$1,000          | + \$2,500            | 190-DAY ANNUAL SALARY | 197-DAY ANNUAL SALARY | 207-DAY ANNUAL SALARY | 230-DAY ANNUAL SALARY |
|------|------------------------------|--------------------|-----------------------|--------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|      |                              |                    |                       | SPECIAL ED STIPEND | BILINGUAL ED STIPEND |                       |                       |                       |                       |
| 0    | 00                           | \$ 229.117         | \$ 42,844.88          | \$ 43,844.88       | \$ 45,344.88         | \$ 43,532.23          | \$ 45,136.05          | \$ 47,427.22          | \$ 52,696.91          |
| 1    | 01                           | \$ 229.652         | \$ 42,944.92          | \$ 43,944.92       | \$ 45,444.92         | \$ 43,633.88          | \$ 45,241.44          | \$ 47,537.96          | \$ 52,819.96          |
| 2    | 02                           | \$ 230.187         | \$ 43,044.97          | \$ 44,044.97       | \$ 45,544.97         | \$ 43,735.53          | \$ 45,346.84          | \$ 47,648.71          | \$ 52,943.01          |
| 3    | 03                           | \$ 230.722         | \$ 43,145.01          | \$ 44,145.01       | \$ 45,645.01         | \$ 43,837.18          | \$ 45,452.23          | \$ 47,759.45          | \$ 53,066.06          |
| 4    | 04-05                        | \$ 231.256         | \$ 43,244.87          | \$ 44,244.87       | \$ 45,744.87         | \$ 43,938.64          | \$ 45,557.43          | \$ 47,869.99          | \$ 53,188.88          |
| 5    | 06                           | \$ 232.326         | \$ 43,444.96          | \$ 44,444.96       | \$ 45,944.96         | \$ 44,141.94          | \$ 45,768.22          | \$ 48,091.48          | \$ 53,434.98          |
| 6    | 07                           | \$ 233.930         | \$ 43,744.91          | \$ 44,744.91       | \$ 46,244.91         | \$ 44,446.70          | \$ 46,084.21          | \$ 48,423.51          | \$ 53,803.90          |
| 7    | 08                           | \$ 235.534         | \$ 44,044.86          | \$ 45,044.86       | \$ 46,544.86         | \$ 44,751.46          | \$ 46,400.20          | \$ 48,755.54          | \$ 54,172.82          |
| 8    | 09                           | \$ 237.139         | \$ 44,344.99          | \$ 45,344.99       | \$ 46,844.99         | \$ 45,056.41          | \$ 46,716.38          | \$ 49,087.77          | \$ 54,541.97          |
| 9    | 10                           | \$ 240.347         | \$ 44,944.89          | \$ 45,944.89       | \$ 47,444.89         | \$ 45,665.93          | \$ 47,348.36          | \$ 49,751.83          | \$ 55,279.81          |
| 10   | 11                           | \$ 243.556         | \$ 45,544.97          | \$ 46,544.97       | \$ 48,044.97         | \$ 46,275.64          | \$ 47,980.53          | \$ 50,416.09          | \$ 56,017.88          |
| 11   | 12                           | \$ 246.764         | \$ 46,144.87          | \$ 47,144.87       | \$ 48,644.87         | \$ 46,885.16          | \$ 48,612.51          | \$ 51,080.15          | \$ 56,755.72          |
| 12   | 13                           | \$ 249.973         | \$ 46,744.95          | \$ 47,744.95       | \$ 49,244.95         | \$ 47,494.87          | \$ 49,244.68          | \$ 51,744.41          | \$ 57,493.79          |
| 13   | 14                           | \$ 253.181         | \$ 47,344.85          | \$ 48,344.85       | \$ 49,844.85         | \$ 48,104.39          | \$ 49,876.66          | \$ 52,408.47          | \$ 58,231.63          |
| 14   | 15                           | \$ 256.390         | \$ 47,944.93          | \$ 48,944.93       | \$ 50,444.93         | \$ 48,714.10          | \$ 50,508.83          | \$ 53,072.73          | \$ 58,969.70          |
| 15   | 16                           | \$ 259.599         | \$ 48,545.01          | \$ 49,545.01       | \$ 51,045.01         | \$ 49,323.81          | \$ 51,141.00          | \$ 53,736.99          | \$ 59,707.77          |
| 16   | 17                           | \$ 262.807         | \$ 49,144.91          | \$ 50,144.91       | \$ 51,644.91         | \$ 49,933.33          | \$ 51,772.98          | \$ 54,401.05          | \$ 60,445.61          |
| 17   | 18                           | \$ 266.016         | \$ 49,744.99          | \$ 50,744.99       | \$ 52,244.99         | \$ 50,543.04          | \$ 52,405.15          | \$ 55,065.31          | \$ 61,183.68          |
| 18   | 19                           | \$ 269.224         | \$ 50,344.89          | \$ 51,344.89       | \$ 52,844.89         | \$ 51,152.56          | \$ 53,037.13          | \$ 55,729.37          | \$ 61,921.52          |
| 19   | 20                           | \$ 272.433         | \$ 50,944.97          | \$ 51,944.97       | \$ 53,444.97         | \$ 51,762.27          | \$ 53,669.30          | \$ 56,393.63          | \$ 62,659.59          |
| 20   | 21                           | \$ 275.641         | \$ 51,544.87          | \$ 52,544.87       | \$ 54,044.87         | \$ 52,371.79          | \$ 54,301.28          | \$ 57,057.69          | \$ 63,397.43          |
| 21   | 22                           | \$ 278.850         | \$ 52,144.95          | \$ 53,144.95       | \$ 54,644.95         | \$ 52,981.50          | \$ 54,933.45          | \$ 57,721.95          | \$ 64,135.50          |
| 22   | 23                           | \$ 282.058         | \$ 52,744.85          | \$ 53,744.85       | \$ 55,244.85         | \$ 53,591.02          | \$ 55,565.43          | \$ 58,386.01          | \$ 64,873.34          |
| 23   | 24                           | \$ 285.267         | \$ 53,344.93          | \$ 54,344.93       | \$ 55,844.93         | \$ 54,200.73          | \$ 56,197.60          | \$ 59,050.27          | \$ 65,611.41          |
| 24   | 25                           | \$ 288.476         | \$ 53,945.01          | \$ 54,945.01       | \$ 56,445.01         | \$ 54,810.44          | \$ 56,829.77          | \$ 59,714.53          | \$ 66,349.48          |
| 25   | N/A                          | \$ 291.684         | \$ 54,544.91          | \$ 55,544.91       | \$ 57,044.91         | \$ 55,419.96          | \$ 57,461.75          | \$ 60,378.59          | \$ 67,087.32          |
| 26   | 26                           | \$ 294.893         | \$ 55,144.99          | \$ 56,144.99       | \$ 57,644.99         | \$ 56,029.67          | \$ 58,093.92          | \$ 61,042.85          | \$ 67,825.39          |
| 27   | 27                           | \$ 298.101         | \$ 55,744.89          | \$ 56,744.89       | \$ 58,244.89         | \$ 56,639.19          | \$ 58,725.90          | \$ 61,706.91          | \$ 68,563.23          |
| 28   | 28                           | \$ 301.310         | \$ 56,344.97          | \$ 57,344.97       | \$ 58,844.97         | \$ 57,248.90          | \$ 59,358.07          | \$ 62,371.17          | \$ 69,301.30          |
| 29   | N/A                          | \$ 304.518         | \$ 56,944.87          | \$ 57,944.87       | \$ 59,444.87         | \$ 57,858.42          | \$ 59,990.05          | \$ 63,035.23          | \$ 70,039.14          |
| 30   | 29-30                        | \$ 307.727         | \$ 57,544.95          | \$ 58,544.95       | \$ 60,044.95         | \$ 58,468.13          | \$ 60,622.22          | \$ 63,699.49          | \$ 70,777.21          |
| 31   | 31                           | \$ 310.935         | \$ 58,144.85          | \$ 59,144.85       | \$ 60,644.85         | \$ 59,077.65          | \$ 61,254.20          | \$ 64,363.55          | \$ 71,515.05          |
| 32   | 32                           | \$ 314.144         | \$ 58,744.93          | \$ 59,744.93       | \$ 61,244.93         | \$ 59,687.36          | \$ 61,886.37          | \$ 65,027.81          | \$ 72,253.12          |
| 33   | N/A                          | \$ 317.353         | \$ 59,345.01          | \$ 60,345.01       | \$ 61,845.01         | \$ 60,297.07          | \$ 62,518.54          | \$ 65,692.07          | \$ 72,991.19          |
| 34   | 33                           | \$ 320.561         | \$ 59,944.91          | \$ 60,944.91       | \$ 62,444.91         | \$ 60,906.59          | \$ 63,150.52          | \$ 66,356.13          | \$ 73,729.03          |
| 35   | 34                           | \$ 323.770         | \$ 60,544.99          | \$ 61,544.99       | \$ 63,044.99         | \$ 61,516.30          | \$ 63,782.69          | \$ 67,020.39          | \$ 74,467.10          |
| 36   | N/A                          | \$ 326.978         | \$ 61,144.89          | \$ 62,144.89       | \$ 63,644.89         | \$ 62,125.82          | \$ 64,414.67          | \$ 67,684.45          | \$ 75,204.94          |
| 37   | N/A                          | \$ 330.187         | \$ 61,744.97          | \$ 62,744.97       | \$ 64,244.97         | \$ 62,735.53          | \$ 65,046.84          | \$ 68,348.71          | \$ 75,943.01          |
| 38   | 35+                          | \$ 333.395         | \$ 62,344.87          | \$ 63,344.87       | \$ 64,844.87         | \$ 63,345.05          | \$ 65,678.82          | \$ 69,012.77          | \$ 76,680.85          |

**SALARY SCALE BELOW IS FOR CONTINUING AID EMPLOYEES ONLY (NOT FOR NEW HIRES)**

|    |     |            |              |              |              |              |              |              |              |
|----|-----|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 39 | A   | \$ 336.604 | \$ 62,944.95 | \$ 63,944.95 | \$ 65,444.95 | \$ 63,954.76 | \$ 66,310.99 | \$ 69,677.03 | \$ 77,418.92 |
| 40 | N/A | \$ 339.812 | \$ 63,544.84 | \$ 64,544.84 | \$ 66,044.84 | \$ 64,564.28 | \$ 66,942.96 | \$ 70,341.08 | \$ 78,156.76 |
| 41 | B   | \$ 343.021 | \$ 64,144.93 | \$ 65,144.93 | \$ 66,644.93 | \$ 65,173.99 | \$ 67,575.14 | \$ 71,005.35 | \$ 78,894.83 |