

Milwaukee Public Schools

On April 29, 2025 a compensation analyst provided the following salary information for the 2023-2024 school year (for teachers working 191 days):

Placement Salaries

Steps	Bachelor's 191 days 01 BA	Master's 191 days 01 MA
99	\$ 50,737	\$ 54,233
1	\$ 52,601	\$ 56,273
2	\$ 54,467	\$ 58,312
3	\$ 56,331	\$ 60,353
4	\$ 58,196	\$ 62,391
5	\$ 60,060	\$ 64,431
6	\$ 61,925	\$ 66,471
7	\$ 63,789	\$ 68,510
8	\$ 65,654	\$ 70,549
9	\$ 67,518	\$ 72,588
10	\$ 69,384	\$ 74,628
11	\$ 71,248	\$ 76,668
12	\$ 73,113	\$ 78,706
13	\$ 74,977	\$ 80,746
14	\$ 76,842	\$ 82,785
15	\$ 78,706	\$ 84,825
16	\$ 80,571	\$ 86,865
17	\$ -	\$ 88,903
18	\$ -	\$ 90,944
19	\$ -	\$ 92,983
20	\$ -	\$ 95,023

Annual salary increases are negotiated, but are not guaranteed.

Additional Pay Opportunities

In addition to base pay, teachers may be eligible for additional pay:

Additional Certification** \$2,000

NBPTS Cert. / Master Educator \$2,000

Ph.D. / Ed.D. (related) \$1,165

**Certification: to be eligible for Additional Certification pay of \$2,000, two certifications are required, one of which must be in a high-need areas, as determined by the Office of Human Capital. Additional Certification pay is only available to employees not receiving additional pay for their Masters.

Master Educators, teachers with NBPTS certification, Additional Certification, or those with a PhD will receive annual stipends.