

TEACHERS/LIBRARIANS	PER DAY	PER HALF DAY	10 CONSECUTIVE DAYS
Non-Degreed	\$ 75.00	\$ 37.50	\$ 95.00
Degreed (Non-Certified)	\$ 90.00	\$ 45.00	\$ 100.00
Degreed (Certified/Retired Teacher)	\$ 100.00	\$ 50.00	-

The rates below are only for long-term substitute positions.

Teacher - Certified/Retired Teacher for Vacant or Long-Term Position	\$ 164.00	\$ 82.00	-
Teacher - Certified for Special Education	\$ 174.00	\$ 87.00	-
Student Teacher to be Hired for Next School Year	\$ 138.00	\$ 69.00	-

ADMINISTRATORS	PER DAY	PER HALF DAY
HS Principal	\$ 380.00	\$ 190.00
MS Principal	\$ 340.00	\$ 170.00
Elementary Principal	\$ 310.00	\$ 155.00
HS Assistant Principal	\$ 280.00	\$ 140.00
MS Assistant Principal	\$ 270.00	\$ 135.00
Elementary Assistant	\$ 260.00	\$ 130.00
Counselor	\$ 220.00	\$ 110.00

OTHER PROFESSIONAL	PER DAY	PER HALF DAY
Nurse	\$200	\$100

HOURLY SUBSTITUTES	HOURLY PAY	10 CONSECUTIVE DAYS
Clerks/Paraprofessional	\$ 7.50	\$ 7.75
Campus Patrol	\$ 7.50	\$ 7.75
Highly Qualified Paraprofessional	\$ 9.50	-
Custodian	\$ 8.00	-
Food Service	\$ 7.50	\$ 7.75
Maintenance	\$ 7.50	\$ 7.75
Parental Engagement Liaison	\$ 7.25	-
Campus Monitor	\$ 7.25	-
Bus Driver	\$ 10.75	-
Bus Monitor	\$ 7.50	-

EPISD Experience in Specific Position

Hourly Pay Grade 302	\$ 10.69	-
Hourly Pay Grade 303-304	\$ 12.27	-
Hourly Pay Grade 305-306	\$ 14.85	-
Hourly Pay Grade 307+	\$ 17.12	-

Temp rate for clerks who have passed all qualifying tests.

SUMMER ASSIGNMENTS	HOURLY PAY	10 CONSECUTIVE DAYS
Teacher Non-Degreed	\$ 8.75	
Teacher/Librarian Degreed	\$ 10.25	
Clerk/Paraprofessional	\$ 7.50	\$ 7.75
Nurse	\$ 18.00	

For additional information, please contact the Human Resource Department - Executive Director of Employee Relations at (915) 230-2033.