

## 10-Month 2024-2025 Grandfathered Bachelor Degree Schedule

10-Month Grandfathered Bachelor Salary Schedule 2024-2025					
Salary Increase		2.90%			
Sal Plan	Step	2024-25			
GAD2	1a	\$50,637	GAD2	24b	\$64,321
GAD2	1b	\$50,637	GAD2	24c	\$64,642
GAD2	1c	\$50,637	GAD2	25a	\$64,963
GAD2	2a	\$50,637	GAD2	25b	\$65,284
GAD2	2b	\$50,637	GAD2	25c	\$65,606
GAD2	2c	\$50,637	GAD2	26a	\$65,927
GAD2	3a	\$50,637	GAD2	26b	\$66,249
GAD2	3b	\$50,637	GAD2	26c	\$66,570
GAD2	3c	\$50,637	GAD2	27a	\$66,892
GAD2	4a	\$50,637	GAD2	27b	\$67,213
GAD2	4b	\$50,637	GAD2	27c	\$67,534
GAD2	4c	\$50,637	GAD2	28a	\$67,855
GAD2	5a	\$50,637	GAD2	28b	\$68,177
GAD2	5b	\$50,637	GAD2	28c	\$68,498
GAD2	5c	\$50,637	GAD2	29a	\$68,820
GAD2	6a	\$50,637	GAD2	29b	\$69,141
GAD2	6b	\$50,637	GAD2	29c	\$69,463
GAD2	6c	\$50,637	GAD2	30a	\$69,784
GAD2	7a	\$50,637	GAD2	30b	\$70,105
GAD2	7b	\$50,637	GAD2	30c	\$70,427
GAD2	7c	\$50,637	GAD2	31a	\$70,749
GAD2	8a	\$50,637	GAD2	31b	\$71,070
GAD2	8b	\$50,637	GAD2	31c	\$71,391
GAD2	8c	\$50,637	GAD2	32a	\$71,712
GAD2	9a	\$50,637	GAD2	32b	\$72,034
GAD2	9b	\$50,637	GAD2	32c	\$72,355
GAD2	9c	\$50,637	GAD2	33a	\$72,676
GAD2	10a	\$50,637	GAD2	33b	\$72,997
GAD2	10b	\$50,822	GAD2	33c	\$73,319
GAD2	10c	\$51,143	GAD2	34a	\$73,640
GAD2	11a	\$51,465	GAD2	34b	\$73,961
GAD2	11b	\$51,786	GAD2	34c	\$74,282
GAD2	11c	\$52,108	GAD2	35a	\$74,604
GAD2	12a	\$52,429	GAD2	35b	\$74,925
GAD2	12b	\$52,751	GAD2	35c	\$75,246
GAD2	12c	\$53,072	GAD2	36a	\$75,567
GAD2	13a	\$53,394	GAD2	36b	\$75,888
GAD2	13b	\$53,715	GAD2	36c	\$76,209
GAD2	13c	\$54,037	GAD2	37a	\$76,530
GAD2	14a	\$54,358	GAD2	37b	\$76,851
GAD2	14b	\$54,679	GAD2	37c	\$77,172
GAD2	14c	\$55,000	GAD2	38a	\$77,493
GAD2	15a	\$55,322	GAD2	38b	\$77,814
GAD2	15b	\$55,643	GAD2	38c	\$78,135
GAD2	15c	\$55,964	GAD2	39a	\$78,456
GAD2	16a	\$56,285	GAD2	39b	\$78,777
GAD2	16b	\$56,607	GAD2	39c	\$79,098
GAD2	16c	\$56,928	GAD2	40a	\$79,419
GAD2	17a	\$57,249	GAD2	40b	\$79,740
GAD2	17b	\$57,572	GAD2	40c	\$80,061
GAD2	17c	\$57,894	GAD2	41a	\$80,382
GAD2	18a	\$58,215	GAD2	41b	\$80,703
GAD2	18b	\$58,536	GAD2	41c	\$81,024
GAD2	18c	\$58,857	GAD2	42a	\$81,346
GAD2	19a	\$59,179	GAD2	42b	\$81,667
GAD2	19b	\$59,500	GAD2	42c	\$81,988
GAD2	19c	\$59,821	GAD2	43a	\$82,309
GAD2	20a	\$60,142	GAD2	43b	\$82,630
GAD2	20b	\$60,464	GAD2	43c	\$82,951
GAD2	20c	\$60,785	GAD2	44a	\$83,272
GAD2	21a	\$61,106	GAD2	44b	\$83,593
GAD2	21b	\$61,427	GAD2	44c	\$83,914
GAD2	21c	\$61,750	GAD2	45a	\$84,235
GAD2	22a	\$62,071	GAD2	45b	\$84,556
GAD2	22b	\$62,392	GAD2	45c	\$84,877
GAD2	22c	\$62,713	GAD2	46a	\$85,198
GAD2	23a	\$63,036	GAD2	46b	\$85,519
GAD2	23b	\$63,357	GAD2	46c	\$85,840
GAD2	23c	\$63,678	GAD2	47a	\$86,161
GAD2	24a	\$63,999			

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement

## 10-Month 2024-2025 Grandfathered Master's Degree Schedule

10-Month Grandfathered Master Salary Schedule 2024-2025					
Salary Increase		2.90%			
Sal Plan	Step	2024-25			
GAC2	1a	\$52,695	GAC2	24b	\$66,378
GAC2	1b	\$52,695	GAC2	24c	\$66,700
GAC2	1c	\$52,695	GAC2	25a	\$67,021
GAC2	2a	\$52,695	GAC2	25b	\$67,343
GAC2	2b	\$52,695	GAC2	25c	\$67,664
GAC2	2c	\$52,695	GAC2	26a	\$67,986
GAC2	3a	\$52,695	GAC2	26b	\$68,307
GAC2	3b	\$52,695	GAC2	26c	\$68,628
GAC2	3c	\$52,695	GAC2	27a	\$68,949
GAC2	4a	\$52,695	GAC2	27b	\$69,271
GAC2	4b	\$52,695	GAC2	27c	\$69,592
GAC2	4c	\$52,695	GAC2	28a	\$69,913
GAC2	5a	\$52,695	GAC2	28b	\$70,234
GAC2	5b	\$52,695	GAC2	28c	\$70,556
GAC2	5c	\$52,695	GAC2	29a	\$70,878
GAC2	6a	\$52,695	GAC2	29b	\$71,199
GAC2	6b	\$52,695	GAC2	29c	\$71,521
GAC2	6c	\$52,695	GAC2	30a	\$71,843
GAC2	7a	\$52,695	GAC2	30b	\$72,164
GAC2	7b	\$52,695	GAC2	30c	\$72,485
GAC2	7c	\$52,695	GAC2	31a	\$72,806
GAC2	8a	\$52,695	GAC2	31b	\$73,128
GAC2	8b	\$52,695	GAC2	31c	\$73,449
GAC2	8c	\$52,695	GAC2	32a	\$73,770
GAC2	9a	\$52,695	GAC2	32b	\$74,091
GAC2	9b	\$52,695	GAC2	32c	\$74,413
GAC2	9c	\$52,695	GAC2	33a	\$74,734
GAC2	10a	\$52,695	GAC2	33b	\$75,055
GAC2	10b	\$52,880	GAC2	33c	\$75,376
GAC2	10c	\$53,202	GAC2	34a	\$75,699
GAC2	11a	\$53,523	GAC2	34b	\$76,020
GAC2	11b	\$53,845	GAC2	34c	\$76,342
GAC2	11c	\$54,166	GAC2	35a	\$76,663
GAC2	12a	\$54,487	GAC2	35b	\$76,985
GAC2	12b	\$54,808	GAC2	35c	\$77,306
GAC2	12c	\$55,130	GAC2	36a	\$77,627
GAC2	13a	\$55,452	GAC2	36b	\$77,948
GAC2	13b	\$55,773	GAC2	36c	\$78,270
GAC2	13c	\$56,094	GAC2	37a	\$78,591
GAC2	14a	\$56,416	GAC2	37b	\$78,912
GAC2	14b	\$56,737	GAC2	37c	\$79,233
GAC2	14c	\$57,058	GAC2	38a	\$79,554
GAC2	15a	\$57,379	GAC2	38b	\$79,875
GAC2	15b	\$57,701	GAC2	38c	\$80,196
GAC2	15c	\$58,023	GAC2	39a	\$80,517
GAC2	16a	\$58,344	GAC2	39b	\$80,838
GAC2	16b	\$58,665	GAC2	39c	\$81,159
GAC2	16c	\$58,987	GAC2	40a	\$81,480
GAC2	17a	\$59,308	GAC2	40b	\$81,801
GAC2	17b	\$59,629	GAC2	40c	\$82,122
GAC2	17c	\$59,950	GAC2	41a	\$82,443
GAC2	18a	\$60,273	GAC2	41b	\$82,765
GAC2	18b	\$60,594	GAC2	41c	\$83,086
GAC2	18c	\$60,915	GAC2	42a	\$83,407
GAC2	19a	\$61,236	GAC2	42b	\$83,728
GAC2	19b	\$61,558	GAC2	42c	\$84,049
GAC2	19c	\$61,879	GAC2	43a	\$84,370
GAC2	20a	\$62,200	GAC2	43b	\$84,691
GAC2	20b	\$62,521	GAC2	43c	\$85,012
GAC2	20c	\$62,844	GAC2	44a	\$85,333
GAC2	21a	\$63,165	GAC2	44b	\$85,654
GAC2	21b	\$63,486	GAC2	44c	\$85,975
GAC2	21c	\$63,807	GAC2	45a	\$86,296
GAC2	22a	\$64,129	GAC2	45b	\$86,617
GAC2	22b	\$64,450	GAC2	45c	\$86,938
GAC2	22c	\$64,771	GAC2	46a	\$87,259
GAC2	23a	\$65,092	GAC2	46b	\$87,580
GAC2	23b	\$65,415	GAC2	46c	\$87,901
GAC2	23c	\$65,736	GAC2	47a	\$88,222
GAC2	24a	\$66,057			

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement

## 10-Month 2024-2025 Grandfathered Specialist Salary Schedule

10-Month Grandfathered Specialist Salary Schedule 2024-2025					
Salary Increase		2.90%			
Sal Plan	Step	2024-25			
GAB2	1a	\$54,173	GAB2	24a	\$67,534
GAB2	1b	\$54,173	GAB2	24b	\$67,856
GAB2	1c	\$54,173	GAB2	24c	\$68,177
GAB2	2a	\$54,173	GAB2	25a	\$68,498
GAB2	2b	\$54,173	GAB2	25b	\$68,820
GAB2	2c	\$54,173	GAB2	25c	\$69,141
GAB2	3a	\$54,173	GAB2	26a	\$69,462
GAB2	3b	\$54,173	GAB2	26b	\$69,784
GAB2	3c	\$54,173	GAB2	26c	\$70,105
GAB2	4a	\$54,173	GAB2	27a	\$70,427
GAB2	4b	\$54,173	GAB2	27b	\$70,748
GAB2	4c	\$54,173	GAB2	27c	\$71,069
GAB2	5a	\$54,173	GAB2	28a	\$71,391
GAB2	5b	\$54,173	GAB2	28b	\$71,712
GAB2	5c	\$54,173	GAB2	28c	\$72,033
GAB2	6a	\$54,173	GAB2	29a	\$72,355
GAB2	6b	\$54,173	GAB2	29b	\$72,676
GAB2	6c	\$54,173	GAB2	29c	\$72,998
GAB2	7a	\$54,173	GAB2	30a	\$73,319
GAB2	7b	\$54,173	GAB2	30b	\$73,640
GAB2	7c	\$54,173	GAB2	30c	\$73,962
GAB2	8a	\$54,173	GAB2	31a	\$74,283
GAB2	8b	\$54,173	GAB2	31b	\$74,605
GAB2	8c	\$54,173	GAB2	31c	\$74,926
GAB2	9a	\$54,173	GAB2	32a	\$75,247
GAB2	9b	\$54,173	GAB2	32b	\$75,569
GAB2	9c	\$54,173	GAB2	32c	\$75,890
GAB2	10a	\$54,173	GAB2	33a	\$76,211
GAB2	10b	\$54,327	GAB2	33b	\$76,533
GAB2	10c	\$54,679	GAB2	33c	\$76,854
GAB2	11a	\$55,000	GAB2	34a	\$77,176
GAB2	11b	\$55,322	GAB2	34b	\$77,497
GAB2	11c	\$55,643	GAB2	34c	\$77,818
GAB2	12a	\$55,964	GAB2	35a	\$78,140
GAB2	12b	\$56,286	GAB2	35b	\$78,461
GAB2	12c	\$56,607	GAB2	35c	\$78,783
GAB2	13a	\$56,929	GAB2	36a	\$79,104
GAB2	13b	\$57,250	GAB2	36b	\$79,425
GAB2	13c	\$57,571	GAB2	36c	\$79,747
GAB2	14a	\$57,893	GAB2	37a	\$80,068
GAB2	14b	\$58,214	GAB2	37b	\$80,389
GAB2	14c	\$58,535	GAB2	37c	\$80,711
GAB2	15a	\$58,857	GAB2	38a	\$81,033
GAB2	15b	\$59,178	GAB2	38b	\$81,354
GAB2	15c	\$59,500	GAB2	38c	\$81,675
GAB2	16a	\$59,821	GAB2	39a	\$81,996
GAB2	16b	\$60,142	GAB2	39b	\$82,318
GAB2	16c	\$60,464	GAB2	39c	\$82,639
GAB2	17a	\$60,785	GAB2	40a	\$82,960
GAB2	17b	\$61,106	GAB2	40b	\$83,282
GAB2	17c	\$61,428	GAB2	40c	\$83,604
GAB2	18a	\$61,749	GAB2	41a	\$83,925
GAB2	18b	\$62,071	GAB2	41b	\$84,246
GAB2	18c	\$62,392	GAB2	41c	\$84,567
GAB2	19a	\$62,713	GAB2	42a	\$84,888
GAB2	19b	\$63,035	GAB2	42b	\$85,209
GAB2	19c	\$63,356	GAB2	42c	\$85,530
GAB2	20a	\$63,678	GAB2	43a	\$85,852
GAB2	20b	\$63,999	GAB2	43b	\$86,173
GAB2	20c	\$64,320	GAB2	43c	\$86,494
GAB2	21a	\$64,642	GAB2	44a	\$86,815
GAB2	21b	\$64,963	GAB2	44b	\$87,136
GAB2	21c	\$65,284	GAB2	44c	\$87,457
GAB2	22a	\$65,606	GAB2	45a	\$87,778
GAB2	22b	\$65,927	GAB2	45b	\$88,099
GAB2	22c	\$66,249	GAB2	45c	\$88,420
GAB2	23a	\$66,570	GAB2	46a	\$88,741
GAB2	23b	\$66,891	GAB2	46b	\$89,062
GAB2	23c	\$67,213	GAB2	46c	\$89,383
			GAB2	47a	\$89,704

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.  
Please note that the pay increases were based on a percentage increase without level movement



## 10-Month 2024-2025 Grandfathered Doctorate Degree Schedule

10-Month Grandfathered Doctorate Degree Schedule 2024-2025					
Salary Increase	2.90%				
Sal Plan	Step	2024-25			
GAA2	1a	\$56,743	GAA2	24a	\$70,105
GAA2	1b	\$56,743	GAA2	24b	\$70,427
GAA2	1c	\$56,743	GAA2	24c	\$70,748
GAA2	2a	\$56,743	GAA2	25a	\$71,069
GAA2	2b	\$56,743	GAA2	25b	\$71,391
GAA2	2c	\$56,743	GAA2	25c	\$71,712
GAA2	3a	\$56,743	GAA2	26a	\$72,034
GAA2	3b	\$56,743	GAA2	26b	\$72,355
GAA2	3c	\$56,743	GAA2	26c	\$72,676
GAA2	4a	\$56,743	GAA2	27a	\$72,997
GAA2	4b	\$56,743	GAA2	27b	\$73,319
GAA2	4c	\$56,743	GAA2	27c	\$73,640
GAA2	5a	\$56,743	GAA2	28a	\$73,961
GAA2	5b	\$56,743	GAA2	28b	\$74,284
GAA2	5c	\$56,743	GAA2	28c	\$74,605
GAA2	6a	\$56,743	GAA2	29a	\$74,926
GAA2	6b	\$56,743	GAA2	29b	\$75,248
GAA2	6c	\$56,743	GAA2	29c	\$75,569
GAA2	7a	\$56,743	GAA2	30a	\$75,890
GAA2	7b	\$56,743	GAA2	30b	\$76,212
GAA2	7c	\$56,743	GAA2	30c	\$76,533
GAA2	8a	\$56,743	GAA2	31a	\$76,854
GAA2	8b	\$56,743	GAA2	31b	\$77,176
GAA2	8c	\$56,743	GAA2	31c	\$77,497
GAA2	9a	\$56,743	GAA2	32a	\$77,818
GAA2	9b	\$56,743	GAA2	32b	\$78,140
GAA2	9c	\$56,743	GAA2	32c	\$78,461
GAA2	10a	\$56,743	GAA2	33a	\$78,782
GAA2	10b	\$56,928	GAA2	33b	\$79,104
GAA2	10c	\$57,249	GAA2	33c	\$79,425
GAA2	11a	\$57,572	GAA2	34a	\$79,746
GAA2	11b	\$57,893	GAA2	34b	\$80,069
GAA2	11c	\$58,214	GAA2	34c	\$80,390
GAA2	12a	\$58,536	GAA2	35a	\$80,711
GAA2	12b	\$58,857	GAA2	35b	\$81,032
GAA2	12c	\$59,178	GAA2	35c	\$81,354
GAA2	13a	\$59,500	GAA2	36a	\$81,675
GAA2	13b	\$59,821	GAA2	36b	\$81,996
GAA2	13c	\$60,142	GAA2	36c	\$82,318
GAA2	14a	\$60,464	GAA2	37a	\$82,639
GAA2	14b	\$60,785	GAA2	37b	\$82,960
GAA2	14c	\$61,106	GAA2	37c	\$83,282
GAA2	15a	\$61,428	GAA2	38a	\$83,604
GAA2	15b	\$61,749	GAA2	38b	\$83,925
GAA2	15c	\$62,070	GAA2	38c	\$84,246
GAA2	16a	\$62,392	GAA2	39a	\$84,567
GAA2	16b	\$62,713	GAA2	39b	\$84,889
GAA2	16c	\$63,034	GAA2	39c	\$85,210
GAA2	17a	\$63,357	GAA2	40a	\$85,532
GAA2	17b	\$63,678	GAA2	40b	\$85,853
GAA2	17c	\$63,999	GAA2	40c	\$86,175
GAA2	18a	\$64,321	GAA2	41a	\$86,496
GAA2	18b	\$64,642	GAA2	41b	\$86,817
GAA2	18c	\$64,963	GAA2	41c	\$87,138
GAA2	19a	\$65,285	GAA2	42a	\$87,461
GAA2	19b	\$65,606	GAA2	42b	\$87,782
GAA2	19c	\$65,927	GAA2	42c	\$88,103
GAA2	20a	\$66,249	GAA2	43a	\$88,424
GAA2	20b	\$66,570	GAA2	43b	\$88,745
GAA2	20c	\$66,891	GAA2	43c	\$89,066
GAA2	21a	\$67,213	GAA2	44a	\$89,387
GAA2	21b	\$67,534	GAA2	44b	\$89,708
GAA2	21c	\$67,855	GAA2	44c	\$90,029
GAA2	22a	\$68,176	GAA2	45a	\$90,350
GAA2	22b	\$68,498	GAA2	45b	\$90,671
GAA2	22c	\$68,820	GAA2	45c	\$90,992
GAA2	23a	\$69,141	GAA2	46a	\$91,313
GAA2	23b	\$69,463	GAA2	46b	\$91,635
GAA2	23c	\$69,784	GAA2	46c	\$91,956
			GAA2	47a	\$92,277

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement

## 11—Month 2024-2025 Grandfathered Bachelor’s Degree Salary Schedule

Sal Plan	Step	2024-25			
GXD2	1a	\$55,804	GXD2	25a	\$71,592
GXD2	1b	\$55,804	GXD2	25b	\$71,945
GXD2	1c	\$55,804	GXD2	25c	\$72,300
GXD2	2a	\$55,804	GXD2	26a	\$72,654
GXD2	2b	\$55,804	GXD2	26b	\$73,009
GXD2	2c	\$55,804	GXD2	26c	\$73,363
GXD2	3a	\$55,804	GXD2	27a	\$73,718
GXD2	3b	\$55,804	GXD2	27b	\$74,072
GXD2	3c	\$55,804	GXD2	27c	\$74,426
GXD2	4a	\$55,804	GXD2	28a	\$74,779
GXD2	4b	\$55,804	GXD2	28b	\$75,134
GXD2	4c	\$55,804	GXD2	28c	\$75,488
GXD2	5a	\$55,804	GXD2	29a	\$75,842
GXD2	5b	\$55,804	GXD2	29b	\$76,196
GXD2	5c	\$55,804	GXD2	29c	\$76,551
GXD2	6a	\$55,804	GXD2	30a	\$76,904
GXD2	6b	\$55,804	GXD2	30b	\$77,258
GXD2	6c	\$55,804	GXD2	30c	\$77,613
GXD2	7a	\$55,804	GXD2	31a	\$77,968
GXD2	7b	\$55,804	GXD2	31b	\$78,322
GXD2	7c	\$55,804	GXD2	31c	\$78,676
GXD2	8a	\$55,804	GXD2	32a	\$79,030
GXD2	8b	\$55,804	GXD2	32b	\$79,385
GXD2	8c	\$55,804	GXD2	32c	\$79,738
GXD2	9a	\$55,804	GXD2	33a	\$80,092
GXD2	9b	\$55,804	GXD2	33b	\$80,446
GXD2	9c	\$55,804	GXD2	33c	\$80,801
GXD2	10a	\$55,804	GXD2	34a	\$81,155
GXD2	10b	\$56,008	GXD2	34b	\$81,509
GXD2	10c	\$56,362	GXD2	34c	\$81,862
GXD2	11a	\$56,717	GXD2	35a	\$82,216
GXD2	11b	\$57,071	GXD2	35b	\$82,570
GXD2	11c	\$57,425	GXD2	35c	\$82,924
GXD2	12a	\$57,778	GXD2	36a	\$83,278
GXD2	12b	\$58,133	GXD2	36b	\$83,631
GXD2	12c	\$58,487	GXD2	36c	\$83,985
GXD2	13a	\$58,842	GXD2	37a	\$84,339
GXD2	13b	\$59,196	GXD2	37b	\$84,693
GXD2	13c	\$59,551	GXD2	37c	\$85,047
GXD2	14a	\$59,905	GXD2	38a	\$85,400
GXD2	14b	\$60,258	GXD2	38b	\$85,754
GXD2	14c	\$60,612	GXD2	38c	\$86,108
GXD2	15a	\$60,967	GXD2	39a	\$86,462
GXD2	15b	\$61,321	GXD2	39b	\$86,816
GXD2	15c	\$61,675	GXD2	39c	\$87,169
GXD2	16a	\$62,029	GXD2	40a	\$87,523
GXD2	16b	\$62,384	GXD2	40b	\$87,877
GXD2	16c	\$62,737	GXD2	40c	\$88,231
GXD2	17a	\$63,091	GXD2	41a	\$88,585
GXD2	17b	\$63,446	GXD2	41b	\$88,938
GXD2	17c	\$63,801	GXD2	41c	\$89,292
GXD2	18a	\$64,155	GXD2	42a	\$89,646
GXD2	18b	\$64,509	GXD2	42b	\$90,000
GXD2	18c	\$64,863	GXD2	42c	\$90,354
GXD2	19a	\$65,217	GXD2	43a	\$90,708
GXD2	19b	\$65,571	GXD2	43b	\$91,061
GXD2	19c	\$65,925	GXD2	43c	\$91,415
GXD2	20a	\$66,279	GXD2	44a	\$91,769
GXD2	20b	\$66,634	GXD2	44b	\$92,123
GXD2	20c	\$66,988	GXD2	44c	\$92,477
GXD2	21a	\$67,341	GXD2	45a	\$92,830
GXD2	21b	\$67,695	GXD2	45b	\$93,184
GXD2	21c	\$68,051	GXD2	45c	\$93,538
GXD2	22a	\$68,405	GXD2	46a	\$93,892
GXD2	22b	\$68,759	GXD2	46b	\$94,246
GXD2	22c	\$69,113	GXD2	46c	\$94,599
GXD2	23a	\$69,468	GXD2	47a	\$94,953
GXD2	23b	\$69,822	GXD2	47b	\$95,307
GXD2	23c	\$70,175	GXD2	47c	\$95,661
GXD2	24a	\$70,529	GXD2	48a	\$96,015
GXD2	24b	\$70,884	GXD2	48b	\$96,368
GXD2	24c	\$71,238	GXD2	48c	\$96,722
			GXD2	49a	\$97,076

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement

## 11—Month 2024-2025 Grandfathered Master’s Degree Salary Schedule

11-Month Grandfathered Master Degree Schedule 2024-2025				
Sal Plan	Step	2024-25		
GXC2	1a	\$58,072	GXC2	25a \$73,860
GXC2	1b	\$58,072	GXC2	25b \$74,213
GXC2	1c	\$58,072	GXC2	25c \$74,568
GXC2	2a	\$58,072	GXC2	26a \$74,922
GXC2	2b	\$58,072	GXC2	26b \$75,277
GXC2	2c	\$58,072	GXC2	26c \$75,631
GXC2	3a	\$58,072	GXC2	27a \$75,986
GXC2	3b	\$58,072	GXC2	27b \$76,340
GXC2	3c	\$58,072	GXC2	27c \$76,693
GXC2	4a	\$58,072	GXC2	28a \$77,047
GXC2	4b	\$58,072	GXC2	28b \$77,402
GXC2	4c	\$58,072	GXC2	28c \$77,756
GXC2	5a	\$58,072	GXC2	29a \$78,110
GXC2	5b	\$58,072	GXC2	29b \$78,464
GXC2	5c	\$58,072	GXC2	29c \$78,819
GXC2	6a	\$58,072	GXC2	30a \$79,172
GXC2	6b	\$58,072	GXC2	30b \$79,526
GXC2	6c	\$58,072	GXC2	30c \$79,881
GXC2	7a	\$58,072	GXC2	31a \$80,236
GXC2	7b	\$58,072	GXC2	31b \$80,590
GXC2	7c	\$58,072	GXC2	31c \$80,944
GXC2	8a	\$58,072	GXC2	32a \$81,298
GXC2	8b	\$58,072	GXC2	32b \$81,652
GXC2	8c	\$58,072	GXC2	32c \$82,006
GXC2	9a	\$58,072	GXC2	33a \$82,360
GXC2	9b	\$58,072	GXC2	33b \$82,714
GXC2	9c	\$58,072	GXC2	33c \$83,069
GXC2	10a	\$58,072	GXC2	34a \$83,423
GXC2	10b	\$58,276	GXC2	34b \$83,776
GXC2	10c	\$58,630	GXC2	34c \$84,130
GXC2	11a	\$58,985	GXC2	35a \$84,484
GXC2	11b	\$59,339	GXC2	35b \$84,838
GXC2	11c	\$59,693	GXC2	35c \$85,192
GXC2	12a	\$60,046	GXC2	36a \$85,545
GXC2	12b	\$60,401	GXC2	36b \$85,899
GXC2	12c	\$60,755	GXC2	36c \$86,253
GXC2	13a	\$61,110	GXC2	37a \$86,607
GXC2	13b	\$61,464	GXC2	37b \$86,961
GXC2	13c	\$61,819	GXC2	37c \$87,315
GXC2	14a	\$62,173	GXC2	38a \$87,668
GXC2	14b	\$62,526	GXC2	38b \$88,022
GXC2	14c	\$62,880	GXC2	38c \$88,376
GXC2	15a	\$63,235	GXC2	39a \$88,730
GXC2	15b	\$63,589	GXC2	39b \$89,084
GXC2	15c	\$63,943	GXC2	39c \$89,437
GXC2	16a	\$64,297	GXC2	40a \$89,791
GXC2	16b	\$64,652	GXC2	40b \$90,145
GXC2	16c	\$65,005	GXC2	40c \$90,499
GXC2	17a	\$65,359	GXC2	41a \$90,853
GXC2	17b	\$65,714	GXC2	41b \$91,206
GXC2	17c	\$66,069	GXC2	41c \$91,560
GXC2	18a	\$66,423	GXC2	42a \$91,914
GXC2	18b	\$66,777	GXC2	42b \$92,268
GXC2	18c	\$67,130	GXC2	42c \$92,622
GXC2	19a	\$67,485	GXC2	43a \$92,975
GXC2	19b	\$67,839	GXC2	43b \$93,329
GXC2	19c	\$68,193	GXC2	43c \$93,683
GXC2	20a	\$68,547	GXC2	44a \$94,037
GXC2	20b	\$68,902	GXC2	44b \$94,391
GXC2	20c	\$69,256	GXC2	44c \$94,744
GXC2	21a	\$69,609	GXC2	45a \$95,098
GXC2	21b	\$69,963	GXC2	45b \$95,452
GXC2	21c	\$70,319	GXC2	45c \$95,806
GXC2	22a	\$70,673	GXC2	46a \$96,160
GXC2	22b	\$71,027	GXC2	46b \$96,514
GXC2	22c	\$71,381	GXC2	46c \$96,867
GXC2	23a	\$71,736	GXC2	47a \$97,221
GXC2	23b	\$72,089	GXC2	47b \$97,575
GXC2	23c	\$72,443	GXC2	47c \$97,929
GXC2	24a	\$72,797	GXC2	48a \$98,283
GXC2	24b	\$73,152	GXC2	48b \$98,636
GXC2	24c	\$73,506	GXC2	48c \$98,990
			GXC2	49a \$99,344

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement



## 11—Month 2024-2025 Grandfathered Specialist Degree Salary Schedule

11-Month Grandfathered Specialist Degree Schedule 2024-2025

Sal Plan	Step	2024-25			
GXB2	1a	\$59,661	GXB2	25a	\$75,448
GXB2	1b	\$59,661	GXB2	25b	\$75,802
GXB2	1c	\$59,661	GXB2	25c	\$76,157
GXB2	2a	\$59,661	GXB2	26a	\$76,511
GXB2	2b	\$59,661	GXB2	26b	\$76,866
GXB2	2c	\$59,661	GXB2	26c	\$77,220
GXB2	3a	\$59,661	GXB2	27a	\$77,575
GXB2	3b	\$59,661	GXB2	27b	\$77,928
GXB2	3c	\$59,661	GXB2	27c	\$78,282
GXB2	4a	\$59,661	GXB2	28a	\$78,636
GXB2	4b	\$59,661	GXB2	28b	\$78,991
GXB2	4c	\$59,661	GXB2	28c	\$79,345
GXB2	5a	\$59,661	GXB2	29a	\$79,699
GXB2	5b	\$59,661	GXB2	29b	\$80,052
GXB2	5c	\$59,661	GXB2	29c	\$80,407
GXB2	6a	\$59,661	GXB2	30a	\$80,761
GXB2	6b	\$59,661	GXB2	30b	\$81,115
GXB2	6c	\$59,661	GXB2	30c	\$81,470
GXB2	7a	\$59,661	GXB2	31a	\$81,825
GXB2	7b	\$59,661	GXB2	31b	\$82,179
GXB2	7c	\$59,661	GXB2	31c	\$82,532
GXB2	8a	\$59,661	GXB2	32a	\$82,886
GXB2	8b	\$59,661	GXB2	32b	\$83,241
GXB2	8c	\$59,661	GXB2	32c	\$83,595
GXB2	9a	\$59,661	GXB2	33a	\$83,949
GXB2	9b	\$59,661	GXB2	33b	\$84,303
GXB2	9c	\$59,661	GXB2	33c	\$84,658
GXB2	10a	\$59,661	GXB2	34a	\$85,011
GXB2	10b	\$59,865	GXB2	34b	\$85,365
GXB2	10c	\$60,219	GXB2	34c	\$85,719
GXB2	11a	\$60,574	GXB2	35a	\$86,073
GXB2	11b	\$60,928	GXB2	35b	\$86,427
GXB2	11c	\$61,281	GXB2	35c	\$86,780
GXB2	12a	\$61,635	GXB2	36a	\$87,134
GXB2	12b	\$61,990	GXB2	36b	\$87,488
GXB2	12c	\$62,344	GXB2	36c	\$87,842
GXB2	13a	\$62,699	GXB2	37a	\$88,196
GXB2	13b	\$63,053	GXB2	37b	\$88,549
GXB2	13c	\$63,408	GXB2	37c	\$88,903
GXB2	14a	\$63,761	GXB2	38a	\$89,257
GXB2	14b	\$64,115	GXB2	38b	\$89,611
GXB2	14c	\$64,469	GXB2	38c	\$89,965
GXB2	15a	\$64,824	GXB2	39a	\$90,319
GXB2	15b	\$65,178	GXB2	39b	\$90,672
GXB2	15c	\$65,532	GXB2	39c	\$91,026
GXB2	16a	\$65,885	GXB2	40a	\$91,380
GXB2	16b	\$66,240	GXB2	40b	\$91,734
GXB2	16c	\$66,594	GXB2	40c	\$92,088
GXB2	17a	\$66,948	GXB2	41a	\$92,441
GXB2	17b	\$67,303	GXB2	41b	\$92,795
GXB2	17c	\$67,658	GXB2	41c	\$93,149
GXB2	18a	\$68,012	GXB2	42a	\$93,503
GXB2	18b	\$68,365	GXB2	42b	\$93,857
GXB2	18c	\$68,719	GXB2	42c	\$94,210
GXB2	19a	\$69,074	GXB2	43a	\$94,564
GXB2	19b	\$69,428	GXB2	43b	\$94,918
GXB2	19c	\$69,782	GXB2	43c	\$95,272
GXB2	20a	\$70,136	GXB2	44a	\$95,626
GXB2	20b	\$70,491	GXB2	44b	\$95,979
GXB2	20c	\$70,844	GXB2	44c	\$96,333
GXB2	21a	\$71,198	GXB2	45a	\$96,687
GXB2	21b	\$71,552	GXB2	45b	\$97,041
GXB2	21c	\$71,908	GXB2	45c	\$97,395
GXB2	22a	\$72,262	GXB2	46a	\$97,748
GXB2	22b	\$72,616	GXB2	46b	\$98,102
GXB2	22c	\$72,969	GXB2	46c	\$98,456
GXB2	23a	\$73,324	GXB2	47a	\$98,810
GXB2	23b	\$73,678	GXB2	47b	\$99,164
GXB2	23c	\$74,032	GXB2	47c	\$99,518
GXB2	24a	\$74,386	GXB2	48a	\$99,871
GXB2	24b	\$74,741	GXB2	48b	\$100,225
GXB2	24c	\$75,095	GXB2	48c	\$100,579
			GXB2	49a	\$100,933

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement

## 11—Month 2024-2025 Grandfathered Doctorate Degree Salary Schedule

11-Month Grandfathered Doctorate Degree Schedule 2024-2025

Sal Plan	Step	2024-25			
GXA2	1a	\$62,875	GXA2	25a	\$78,663
GXA2	1b	\$62,875	GXA2	25b	\$79,017
GXA2	1c	\$62,875	GXA2	25c	\$79,372
GXA2	2a	\$62,875	GXA2	26a	\$79,726
GXA2	2b	\$62,875	GXA2	26b	\$80,080
GXA2	2c	\$62,875	GXA2	26c	\$80,434
GXA2	3a	\$62,875	GXA2	27a	\$80,789
GXA2	3b	\$62,875	GXA2	27b	\$81,143
GXA2	3c	\$62,875	GXA2	27c	\$81,497
GXA2	4a	\$62,875	GXA2	28a	\$81,851
GXA2	4b	\$62,875	GXA2	28b	\$82,206
GXA2	4c	\$62,875	GXA2	28c	\$82,559
GXA2	5a	\$62,875	GXA2	29a	\$82,913
GXA2	5b	\$62,875	GXA2	29b	\$83,267
GXA2	5c	\$62,875	GXA2	29c	\$83,622
GXA2	6a	\$62,875	GXA2	30a	\$83,976
GXA2	6b	\$62,875	GXA2	30b	\$84,330
GXA2	6c	\$62,875	GXA2	30c	\$84,685
GXA2	7a	\$62,875	GXA2	31a	\$85,039
GXA2	7b	\$62,875	GXA2	31b	\$85,393
GXA2	7c	\$62,875	GXA2	31c	\$85,747
GXA2	8a	\$62,875	GXA2	32a	\$86,101
GXA2	8b	\$62,875	GXA2	32b	\$86,456
GXA2	8c	\$62,875	GXA2	32c	\$86,810
GXA2	9a	\$62,875	GXA2	33a	\$87,163
GXA2	9b	\$62,875	GXA2	33b	\$87,517
GXA2	9c	\$62,875	GXA2	33c	\$87,872
GXA2	10a	\$62,875	GXA2	34a	\$88,226
GXA2	10b	\$63,080	GXA2	34b	\$88,580
GXA2	10c	\$63,433	GXA2	34c	\$88,934
GXA2	11a	\$63,788	GXA2	35a	\$89,287
GXA2	11b	\$64,142	GXA2	35b	\$89,641
GXA2	11c	\$64,496	GXA2	35c	\$89,995
GXA2	12a	\$64,850	GXA2	36a	\$90,349
GXA2	12b	\$65,205	GXA2	36b	\$90,703
GXA2	12c	\$65,558	GXA2	36c	\$91,056
GXA2	13a	\$65,913	GXA2	37a	\$91,410
GXA2	13b	\$66,267	GXA2	37b	\$91,764
GXA2	13c	\$66,622	GXA2	37c	\$92,118
GXA2	14a	\$66,976	GXA2	38a	\$92,472
GXA2	14b	\$67,330	GXA2	38b	\$92,826
GXA2	14c	\$67,684	GXA2	38c	\$93,179
GXA2	15a	\$68,039	GXA2	39a	\$93,533
GXA2	15b	\$68,392	GXA2	39b	\$93,887
GXA2	15c	\$68,746	GXA2	39c	\$94,241
GXA2	16a	\$69,100	GXA2	40a	\$94,595
GXA2	16b	\$69,455	GXA2	40b	\$94,948
GXA2	16c	\$69,809	GXA2	40c	\$95,302
GXA2	17a	\$70,163	GXA2	41a	\$95,656
GXA2	17b	\$70,517	GXA2	41b	\$96,010
GXA2	17c	\$70,872	GXA2	41c	\$96,364
GXA2	18a	\$71,226	GXA2	42a	\$96,717
GXA2	18b	\$71,580	GXA2	42b	\$97,071
GXA2	18c	\$71,934	GXA2	42c	\$97,425
GXA2	19a	\$72,289	GXA2	43a	\$97,779
GXA2	19b	\$72,643	GXA2	43b	\$98,133
GXA2	19c	\$72,996	GXA2	43c	\$98,486
GXA2	20a	\$73,350	GXA2	44a	\$98,840
GXA2	20b	\$73,705	GXA2	44b	\$99,194
GXA2	20c	\$74,059	GXA2	44c	\$99,548
GXA2	21a	\$74,413	GXA2	45a	\$99,902
GXA2	21b	\$74,767	GXA2	45b	\$100,255
GXA2	21c	\$75,123	GXA2	45c	\$100,609
GXA2	22a	\$75,476	GXA2	46a	\$100,963
GXA2	22b	\$75,830	GXA2	46b	\$101,317
GXA2	22c	\$76,184	GXA2	46c	\$101,671
GXA2	23a	\$76,539	GXA2	47a	\$102,025
GXA2	23b	\$76,893	GXA2	47b	\$102,378
GXA2	23c	\$77,247	GXA2	47c	\$102,732
GXA2	24a	\$77,600	GXA2	48a	\$103,086
GXA2	24b	\$77,955	GXA2	48b	\$103,440
GXA2	24c	\$78,309	GXA2	48c	\$103,794
			GXA2	49a	\$104,147

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement



## 10—Month 2024-2025 Pay-for-Performance Bachelor's Degree Salary Schedule

10-Month Performance Salary Schedule Bachelor Degree 2024-2025			
Performance Increase			
Steps	E		
1c to 2c	1.00%		
3a to 4c	1.25%		
5a to 65c	1.75%		
7a to 8c	2.20%		
9a and up	2.90%		

  

Sal Plan	Step	2024-25 Effective Performanc e Salary	2024-25 Highly Effective Performance Salary
PAD2	1c	\$49,702	\$49,825
PAD2	2a	\$49,702	\$49,825
PAD2	2b	\$49,702	\$49,825
PAD2	2c	\$49,702	\$49,825
PAD2	3a	\$49,825	\$50,071
PAD2	3b	\$49,825	\$50,071
PAD2	3c	\$49,825	\$50,071
PAD2	4a	\$49,825	\$50,071
PAD2	4b	\$49,825	\$50,071
PAD2	4c	\$49,825	\$50,071
PAD2	5a	\$50,071	\$50,317
PAD2	5b	\$50,071	\$50,317
PAD2	5c	\$50,071	\$50,317
PAD2	6a	\$50,071	\$50,317
PAD2	6b	\$50,071	\$50,317
PAD2	6c	\$50,071	\$50,317
PAD2	7a	\$50,293	\$50,564
PAD2	7b	\$50,293	\$50,564
PAD2	7c	\$50,293	\$50,564
PAD2	8a	\$50,293	\$50,564
PAD2	8b	\$50,293	\$50,564
PAD2	8c	\$50,293	\$50,564
PAD2	9a	\$50,637	\$51,031
PAD2	9b	\$50,637	\$51,031
PAD2	9c	\$50,637	\$51,031
PAD2	10a	\$50,637	\$51,031
PAD2	10b	\$50,832	\$51,227
PAD2	10c	\$51,153	\$51,551
PAD2	11a	\$51,474	\$51,874
PAD2	11b	\$51,796	\$52,199
PAD2	11c	\$52,117	\$52,522
PAD2	12a	\$52,438	\$52,846
PAD2	12b	\$52,760	\$53,170
PAD2	12c	\$53,081	\$53,494
PAD2	13a	\$53,403	\$53,818
PAD2	13b	\$53,724	\$54,142
PAD2	13c	\$54,045	\$54,465
PAD2	14a	\$54,366	\$54,789
PAD2	14b	\$54,688	\$55,113
PAD2	14c	\$55,009	\$55,437
PAD2	15a	\$55,330	\$55,760
PAD2	15b	\$55,652	\$56,085
PAD2	15c	\$55,973	\$56,408
PAD2	16a	\$56,295	\$56,733
PAD2	16b	\$56,617	\$57,057
PAD2	16c	\$56,938	\$57,381
PAD2	17a	\$57,259	\$57,704
PAD2	17b	\$57,581	\$58,029
PAD2	17c	\$57,902	\$58,352
PAD2	18a	\$58,223	\$58,676
PAD2	18b	\$58,545	\$59,000
PAD2	18c	\$58,866	\$59,324
PAD2	19a	\$59,187	\$59,647
PAD2	19b	\$59,509	\$59,972
PAD2	19c	\$59,830	\$60,295
PAD2	20a	\$60,151	\$60,619
PAD2	20b	\$60,473	\$60,943
PAD2	20c	\$60,794	\$61,267
PAD2	21a	\$61,115	\$61,590
PAD2	21b	\$61,437	\$61,915
PAD2	21c	\$61,759	\$62,239
PAD2	22a	\$62,080	\$62,563
PAD2	22b	\$62,402	\$62,887
PAD2	22c	\$62,723	\$63,211
PAD2	23a	\$63,044	\$63,534
PAD2	23b	\$63,366	\$63,859
PAD2	23c	\$63,687	\$64,182

  

10-Month Performance Placement Schedule		
Step		2024-25
1c	New Teacher and 1 year Experience	\$49,702
2a	2 Years Experience	\$49,702
2b	3 Years Experience	\$49,702
2c	4 Years Experience	\$49,702
3a	5 Years Experience	\$49,825
3b	6 Years Experience	\$49,825
3c	7 Years Experience	\$49,825
4a	8 Years Experience	\$49,825
4b	9 Years Experience	\$49,825
4c	10 Years Experience	\$49,825
5a	11 Years Experience	\$50,071
5b	12 Years Experience	\$50,071

Effective for newly hired teachers beginning

  

Degree Supplements	
Masters	\$2,058
Specialist	\$3,536
Doctorate	\$6,106

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement

# **10—Month 2024-2025 Pay-for-Performance Bachelor's Degree Salary Schedule (Cont.)**

Sal Plan	Step	2024-25 Effective Performanc e Salary	2024-25 Highly Effective Performance Salary
PAD2	24a	\$64,008	\$64,506
PAD2	24b	\$64,329	\$64,829
PAD2	24c	\$64,651	\$65,154
PAD2	25a	\$64,972	\$65,477
PAD2	25b	\$65,293	\$65,801
PAD2	25c	\$65,615	\$66,125
PAD2	26a	\$65,936	\$66,449
PAD2	26b	\$66,257	\$66,772
PAD2	26c	\$66,579	\$67,097
PAD2	27a	\$66,900	\$67,420
PAD2	27b	\$67,221	\$67,744
PAD2	27c	\$67,544	\$68,069
PAD2	28a	\$67,865	\$68,393
PAD2	28b	\$68,186	\$68,716
PAD2	28c	\$68,508	\$69,041
PAD2	29a	\$68,829	\$69,364
PAD2	29b	\$69,150	\$69,688
PAD2	29c	\$69,472	\$70,012
PAD2	30a	\$69,793	\$70,336
PAD2	30b	\$70,114	\$70,659
PAD2	30c	\$70,436	\$70,984
PAD2	31a	\$70,757	\$71,307
PAD2	31b	\$71,078	\$71,631
PAD2	31c	\$71,400	\$71,955
PAD2	32a	\$71,721	\$72,279
PAD2	32b	\$72,042	\$72,602
PAD2	32c	\$72,364	\$72,927
PAD2	33a	\$72,685	\$73,250
PAD2	33b	\$73,007	\$73,575
PAD2	33c	\$73,329	\$73,899
PAD2	34a	\$73,650	\$74,223
PAD2	34b	\$73,971	\$74,546
PAD2	34c	\$74,293	\$74,871
PAD2	35a	\$74,614	\$75,194
PAD2	35b	\$74,935	\$75,518
PAD2	35c	\$75,257	\$75,842
PAD2	36a	\$75,578	\$76,166
PAD2	36b	\$75,899	\$76,489
PAD2	36c	\$76,221	\$76,814
PAD2	37a	\$76,542	\$77,137
PAD2	37b	\$76,863	\$77,461
PAD2	37c	\$77,184	\$77,784
PAD2	38a	\$77,505	\$78,108
PAD2	38b	\$77,826	\$78,431
PAD2	38c	\$78,147	\$78,755
PAD2	39a	\$78,468	\$79,078
PAD2	39b	\$78,790	\$79,403
PAD2	39c	\$79,111	\$79,726
PAD2	40a	\$79,432	\$80,050
PAD2	40b	\$79,753	\$80,373
PAD2	40c	\$80,074	\$80,697
PAD2	41a	\$80,395	\$81,020
PAD2	41b	\$80,716	\$81,344
PAD2	41c	\$81,037	\$81,667
PAD2	42a	\$81,358	\$81,991
PAD2	42b	\$81,679	\$82,314
PAD2	42c	\$82,000	\$82,638
PAD2	43a	\$82,321	\$82,961
PAD2	43b	\$82,642	\$83,285
PAD2	43c	\$82,963	\$83,608

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement

# **11—Month 2024-2025 Pay-for-Performance Bachelor’s Degree Salary Schedule**

11-Month Performance Salary Schedule Bachelor Degree 2024-2025			
<b>Performance Increase</b> Steps            E 1c to 2c        1.00% 3a to 4c        1.25% 5a to 6c        1.75% 7a to 8c        2.20% 9a and up      2.90%			
Sal Plan	Step	2024-25 Effective Performance Salary	2024-25 Highly Effective Performance Salary
PXD2	1c	\$54,774	\$54,909
PXD2	2a	\$54,774	\$54,909
PXD2	2b	\$54,774	\$54,909
PXD2	2c	\$54,774	\$54,909
PXD2	3a	\$54,909	\$55,180
PXD2	3b	\$54,909	\$55,180
PXD2	3c	\$54,909	\$55,180
PXD2	4a	\$54,909	\$55,180
PXD2	4b	\$54,909	\$55,180
PXD2	4c	\$54,909	\$55,180
PXD2	5a	\$55,180	\$55,452
PXD2	5b	\$55,180	\$55,452
PXD2	5c	\$55,180	\$55,452
PXD2	6a	\$55,180	\$55,452
PXD2	6b	\$55,180	\$55,452
PXD2	6c	\$55,180	\$55,452
PXD2	7a	\$55,425	\$55,723
PXD2	7b	\$55,425	\$55,723
PXD2	7c	\$55,425	\$55,723
PXD2	8a	\$55,425	\$55,723
PXD2	8b	\$55,425	\$55,723
PXD2	8c	\$55,425	\$55,723
PXD2	9a	\$55,804	\$56,238
PXD2	9b	\$55,804	\$56,238
PXD2	9c	\$55,804	\$56,238
PXD2	10a	\$55,804	\$56,238
PXD2	10b	\$56,018	\$56,454
PXD2	10c	\$56,372	\$56,811
PXD2	11a	\$56,726	\$57,167
PXD2	11b	\$57,081	\$57,525
PXD2	11c	\$57,435	\$57,881
PXD2	12a	\$57,789	\$58,238
PXD2	12b	\$58,144	\$58,596
PXD2	12c	\$58,497	\$58,952
PXD2	13a	\$58,852	\$59,310
PXD2	13b	\$59,206	\$59,666
PXD2	13c	\$59,560	\$60,023
PXD2	14a	\$59,914	\$60,380
PXD2	14b	\$60,269	\$60,737
PXD2	14c	\$60,623	\$61,094
PXD2	15a	\$60,976	\$61,450
PXD2	15b	\$61,331	\$61,808
PXD2	15c	\$61,685	\$62,165
PXD2	16a	\$62,039	\$62,521
PXD2	16b	\$62,394	\$62,879
PXD2	16c	\$62,748	\$63,235
PXD2	17a	\$63,101	\$63,592
PXD2	17b	\$63,456	\$63,950
PXD2	17c	\$63,810	\$64,306
PXD2	18a	\$64,164	\$64,663
PXD2	18b	\$64,519	\$65,021
PXD2	18c	\$64,873	\$65,377
PXD2	19a	\$65,227	\$65,734
PXD2	19b	\$65,581	\$66,091
PXD2	19c	\$65,935	\$66,448
PXD2	20a	\$66,289	\$66,804
PXD2	20b	\$66,644	\$67,162
PXD2	20c	\$66,998	\$67,519
PXD2	21a	\$67,352	\$67,875
PXD2	21b	\$67,707	\$68,233
PXD2	21c	\$68,060	\$68,590
PXD2	22a	\$68,414	\$68,946
PXD2	22b	\$68,769	\$69,304
PXD2	22c	\$69,123	\$69,660
PXD2	23a	\$69,477	\$70,017
PXD2	23b	\$69,832	\$70,375
PXD2	23c	\$70,186	\$70,731
PXD2	24a	\$70,539	\$71,088
PXD2	24b	\$70,893	\$71,444
PXD2	24c	\$71,248	\$71,802

**11-Month Performance Placement Schedule**

Step	2024-25
1c	New Teacher and 1 year Experience \$54,774
2a	2 Years Experience \$54,774
2b	3 Years Experience \$54,774
2c	4 Years Experience \$54,774
3a	5 Years Experience \$54,909
3b	6 Years Experience \$54,909
3c	7 Years Experience \$54,909
4a	8 Years Experience \$54,909
4b	9 Years Experience \$54,909
4c	10 Years Experience \$54,909
5a	11 Years Experience \$55,180
5b	12 Years Experience \$55,180

Effective for newly hired teachers beginning 7/1/2024

**Degree Supplements**

Masters	\$2,268
Specialist	\$3,857
Doctorate	\$7,071

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement



# **11—Month 2024-2025 Pay-for-Performance Bachelor's Degree Salary Schedule (Cont.)**

Sal Plan	Step	2024-25 Effective Performance Salary	2024-25 Highly Effective Performanc e Salary
PXD2	25a	\$71,602	\$72,159
PXD2	25b	\$71,956	\$72,515
PXD2	25c	\$72,311	\$72,873
PXD2	26a	\$72,664	\$73,229
PXD2	26b	\$73,018	\$73,586
PXD2	26c	\$73,373	\$73,944
PXD2	27a	\$73,727	\$74,300
PXD2	27b	\$74,081	\$74,657
PXD2	27c	\$74,436	\$75,014
PXD2	28a	\$74,790	\$75,371
PXD2	28b	\$75,143	\$75,728
PXD2	28c	\$75,498	\$76,085
PXD2	29a	\$75,852	\$76,442
PXD2	29b	\$76,206	\$76,798
PXD2	29c	\$76,561	\$77,156
PXD2	30a	\$76,915	\$77,513
PXD2	30b	\$77,268	\$77,869
PXD2	30c	\$77,623	\$78,227
PXD2	31a	\$77,977	\$78,583
PXD2	31b	\$78,331	\$78,940
PXD2	31c	\$78,686	\$79,298
PXD2	32a	\$79,040	\$79,654
PXD2	32b	\$79,394	\$80,011
PXD2	32c	\$79,749	\$80,369
PXD2	33a	\$80,102	\$80,725
PXD2	33b	\$80,456	\$81,082
PXD2	33c	\$80,811	\$81,439
PXD2	34a	\$81,165	\$81,796
PXD2	34b	\$81,519	\$82,152
PXD2	34c	\$81,874	\$82,510
PXD2	35a	\$82,227	\$82,867
PXD2	35b	\$82,581	\$83,223
PXD2	35c	\$82,936	\$83,581
PXD2	36a	\$83,290	\$83,938
PXD2	36b	\$83,644	\$84,294
PXD2	36c	\$83,999	\$84,652
PXD2	37a	\$84,353	\$85,008
PXD2	37b	\$84,706	\$85,365
PXD2	37c	\$85,060	\$85,722
PXD2	38a	\$85,414	\$86,078
PXD2	38b	\$85,768	\$86,435
PXD2	38c	\$86,122	\$86,791
PXD2	39a	\$86,475	\$87,148
PXD2	39b	\$86,829	\$87,504
PXD2	39c	\$87,183	\$87,861
PXD2	40a	\$87,537	\$88,217
PXD2	40b	\$87,891	\$88,574
PXD2	40c	\$88,244	\$88,931
PXD2	41a	\$88,598	\$89,287
PXD2	41b	\$88,952	\$89,644
PXD2	41c	\$89,306	\$90,000
PXD2	42a	\$89,660	\$90,357
PXD2	42b	\$90,014	\$90,713
PXD2	42c	\$90,367	\$91,070
PXD2	43a	\$90,721	\$91,426
PXD2	43b	\$91,075	\$91,783
PXD2	43c	\$91,429	\$92,140

Please note that the figures herein include the 15-minute time adjustment initiated in 2018-2019, but they do not include the referendum supplement which carries a value of \$9537 for 2024-25.

Please note that the pay increases were based on a percentage increase without level movement