

2024-2025 Pay for Performance Initial Placement Chart Teacher Salary Schedule				
Teachers hired after June 30, 2024				
196 Calendar 7.5				
Years of Experience	Hourly	Salary (Start Date Effective After June 30, 2024)	Initial Placement Increases	Salary (Start Date Effective After June 30, 2024)
0-16	34.96735	\$51,402		\$51,402
17	34.96735	\$51,402	\$535	\$51,937
18	34.96735	\$51,402	\$1,184	\$52,586
19	34.96735	\$51,402	\$1,841	\$53,243
20	34.96735	\$51,402	\$2,507	\$53,909

SALARY SCHEDULE

* Daily Rate: This schedule is based on a 7 1/2 hour workday.

***Equity Adjustment:** The salary of any employee earning less than the amounts reflected on this schedule who has the equivalent years of experience will be adjusted so that said employee will earn no less than a new hire would pursuant to this schedule.

Pay for Performance Teachers:
Pay for Performance Teachers who are in an active status as of the date of Board approval of this Agreement rated as "Highly Effective" during the 2023-2024 School Year, shall receive a base salary increase of 3.45% effective July 1, 2024. Pay for Performance Teachers rated as "Effective" will receive a base salary increase of 2.59% effective July 1, 2024. Teachers receiving an overall evaluation rating of Needs Improvement or Unsatisfactory, or teachers who do not receive an evaluation, are not entitled to a Pay for Performance salary increase.

Beginning July 1, 2021 Per statute the annual increase to the minimum base salary shall not be less than 75 percent of the largest adjustment for an employee on the Grandfathered Schedule.

2024-2025 Grandfathered Teacher Salary Schedule			
196 Calendar 7.5 Hours			
Level	Hourly	Daily	Annual
C	37.05634	277.92252	54,473
D	37.49972	281.24792	55,125
E	38.85525	291.41439	57,117
F	39.30733	294.80498	57,782
G	39.57395	296.80460	58,174
H	39.98256	299.86922	58,774
I	40.20642	301.54818	59,103
J	41.01351	307.60131	60,290
K	41.73293	312.99697	61,347
L	42.29442	317.20813	62,173
M	43.74919	328.11895	64,311
N	44.32372	332.42790	65,156
O	45.49522	341.21418	66,878
P	46.71237	350.34277	68,667
Q	48.98003	367.35023	72,001
R	53.06110	397.95823	78,000
S	59.32144	444.91079	87,203
T&U	60.25820	451.93650	88,580

SALARY SCHEDULE

*Daily Rate: This schedule is based on a 7 1/2 hour workday.

Grandfathered Teachers:

Salary rates for all levels on the Grandfathered Teacher Salary Schedule shall increase by 2.75% effective July 1, 2024.

Employees who are in an active status as of the date of Board approval of this Agreement will receive the increase retroactive to July 1, 2024.