

CERTIFICATED SALARY SCHEDULE
with Base Credential
 (Not applicable to Psychologist or Speech Pathologist)
 CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 Effective 7/1/2022

STEP	A Bachelor's Degree + 0 - 44 units	B Bachelor's Degree + 45 - 59 units	C Bachelor's Degree + 60 - 74 units	D Bachelor's Degree + 75 units with Master's Degree
1	63,319	66,485	69,809	75,498
2	65,535	68,812	72,252	78,140
3	67,829	71,220	74,781	80,875
4	70,203	73,713	77,398	83,706
5	72,660	76,293	80,107	86,636
6	75,203	78,963	82,911	89,668
7	77,835	81,727	85,813	92,806
8	80,559	84,587	88,816	96,054
9	83,379	87,548	91,925	99,416
10	86,297	90,612	95,142	102,896
11	89,317	93,783	98,472	106,497
15		98,472	103,396	111,822
19		104,380	109,600	118,531
23		111,687	117,272	126,828
				129,202 ⁽¹⁾

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university.

- ~ Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
 - ~ Counselors and District Nurses receive \$6,155 calculated at 10.8% of 90% of Cell A1 (\$63,319 x 90% = \$56,987).
 - ~ Co-curricular activity percentages calculated on 90% of Cell A1 (\$63,319 x 90% = \$56,987).
 - ~ Extended contract rate shall be \$30 per hour for members who perform duties that do not provide direct instruction to students and \$50 per hour for members who provide direct instruction to students. Summer School contract rate shall be \$50 per hour.
 - ~ Extra pay for Department Chairs, athletic activities, and other co-curricular activities. (See Appendix C)
 - ~ Teachers with a Master's Degree shall receive \$2,374. Teachers with a Doctorate Degree shall receive \$2,374. Each stipend was calculated at 3.75% of Cell A1 (\$63,319 x 3.75% = \$2,374).
 - ~ Additional column compensation of \$200 is obtainable by completing training in a CUSD certificate program [Reading Instruction Certificate (RIC), AAA certificate].
 - ~ Those unit members, except psychologists, meeting District standards shall be provided longevity increments on the 15th, 19th, and 23rd years of service to the District at the columns and amounts indicated in Appendix A.
- ⁽¹⁾ The Maximum Salary includes \$2,374 for a Master's Degree.

~ **Includes a 10.0% increase to the schedule effective 7/1/2022 for unit members in active status as of April 19, 2023.**

Adopted : 4/19/2023