



ROUND ROCK
INDEPENDENT SCHOOL DISTRICT

2021-2022 COMPENSATION PLAN

Teachers and Librarians New Hire Salary Guide

Years of Experience	New Hire Salary
0	\$50,250
1	\$50,550
2	\$50,950
3	\$51,350
4	\$51,750
5	\$52,150
6	\$52,550
7	\$53,400
8	\$54,100
9	\$54,775
10	\$55,325
11	\$55,800
12	\$56,325
13	\$56,825
14	\$57,125
15	\$57,425
16	\$57,785
17	\$58,310
18	\$58,835
19	\$59,143
20	\$59,318
21	\$59,491
22	\$59,896
23	\$60,619
24	\$61,342
25	\$62,066
26	\$62,788
27	\$63,478
28	\$64,429
29	\$65,429
30+	\$66,118

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 Master's Degree Stipend
\$2,000 Doctorate Degree Stipend

2021-2022 Instructional Support Pay Plan

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
102			Hourly	\$13.15	\$16.00	\$18.85
	Child Care Assistant	190	183 Days	18,048.38	21,960.00	25,871.63
	Educational Assistant II	183	190 Days	18,738.75	22,800.00	26,861.25
	Educational Assistant II - Special Ed	183				
	Library Assistant	183				
103			Hourly	\$14.17	\$17.28	\$20.39
	Educational Assistant II - Title I	183	183 Days	19,448.33	23,716.80	27,985.28
	Educational Assistant II - Title I SpEd	183				
	Library Assistant - Title I	183				
104			Hourly	\$15.03	\$18.32	\$21.61
	Child Care Assistant - Lead	190	183 Days	20,628.68	25,144.20	29,659.73
	Educational Assistant III	183, 198	185 Days	20,854.13	25,419.00	29,983.88
	Educational Assistant III - SpEd	183, 185	190 Days	21,417.75	26,106.00	30,794.25
	Job Coach	183	198 Days	22,319.55	27,205.20	32,090.85
105			Hourly	\$15.92	\$19.41	\$22.90
	Educational Assistant III - Title I	183, 185	183 Days	21,850.20	26,640.23	31,430.25
	Educational Assistant III - Title I SpEd	183,185	185 Days	22,089.00	26,931.38	31,773.75
	Embedded Instructional Assistant	183	190 Days	22,686.00	27,659.25	32,632.50
	Family Specialist	190	202 Days	24,118.80	29,406.15	34,693.50
	LPAC Specialist	202				
	STAR Center Specialist	202				
106			Hourly	\$19.43	\$23.69	\$27.95
	Behavior Technician	187	183 Days	26,667.68	32,514.53	38,361.38
	Intervener	185	185 Days	26,959.13	32,869.88	38,780.63
	Licensed Vocational Nurse	187	187 Days	27,250.58	33,225.23	39,199.88
	Transcriptionist	183				
107			Hourly	\$23.31	\$28.43	\$33.55
	Certified OT Assistant	185	183 Days	31,992.98	39,020.18	46,047.38
	Certified PT Assistant	185	185 Days	32,342.63	39,446.63	46,550.63
	Educational Interpreter - Basic	183	187 Days	\$32,692.28	\$39,873.08	\$47,053.88
	Registered Behavior Technician	187				
108			Hourly	\$27.98	\$34.11	\$40.24
	Educational Interpreter - Advanced	183	183 Days	38,402.55	46,815.98	55,229.40
109			Hourly	\$32.98	\$40.22	\$47.46
	Educational Interpreter - Master	183	183 Days	45,265.05	55,201.95	65,138.85
	Lead Interpreter	183				

2021-2022 Administrative Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
203						
	Assistant - Accounting - HS	190	Hourly	\$14.19	\$17.30	\$20.41
	Receptionist - HS/MS/Transportation	185, 190	185 Days	21,001.20	25,604.00	30,206.80
	Specialist - Health Records	187	187 Days	21,228.24	25,880.80	30,533.36
	Specialist - Office	185, 187, 202, 226	190 Days	21,568.80	26,296.00	31,023.20
			202 Days	22,931.04	27,956.80	32,982.56
			226 Days	25,655.52	31,278.40	36,901.28
204						
	Records Processor - Special Education	202	Hourly	\$15.32	\$18.68	\$22.04
	Specialist - Attendance HS/MS	185, 190	185 Days	22,673.60	27,646.40	32,619.20
			190 Days	23,286.40	28,393.60	33,500.80
			202 Days	24,757.12	30,186.88	35,616.64
205						
	Assistant - Administrative	185, 195, 202, 226	Hourly	\$16.56	\$20.18	\$23.80
	Associate I - Accounting	202	185 Days	24,508.80	29,866.40	35,224.00
	Scheduler - Work Control	226	195 Days	25,833.60	31,480.80	37,128.00
	Specialist - Attendance Elem/DAEP	205	202 Days	26,760.96	32,610.88	38,460.80
	Specialist - Facilities Request	226	205 Days	27,158.40	33,095.20	39,032.00
			226 Days	29,940.48	36,485.44	43,030.40
206						
	Receptionist - Central Administration	226	Hourly	\$17.86	\$21.78	\$25.71
	Registrar - MS/Alt Ed/Community Ed	205, 226	183 Days	26,147.04	31,885.92	37,639.44
	Specialist - Alternative Edu Records	205	205 Days	29,290.40	35,719.20	42,164.40
	Specialist - Records	226	226 Days	32,290.88	39,378.24	46,483.68
	Specialist I - Accounting	226				
	Substitute - Program-Based	183				
207						
	Associate - Administrative	220, 226	Hourly	\$19.65	\$23.96	\$28.29
	Associate - Sr Accounting - HS	226	220 Days	34,584.00	42,169.60	49,790.40
	Specialist - HS Registration & Records	226	226 Days	35,527.20	43,319.68	51,148.32

2021-2022 Administrative Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
208			Hourly	\$21.42	\$26.12	\$30.82
	Specialist - Accounts Payable	226	226 Days	38,727.36	47,224.96	55,722.56
	Specialist - Benefits	226				
	Specialist - E-Campus Technology	226				
	Specialist - Emp ID/Information	226				
	Specialist - HR Records	226				
	Specialist - Payroll	226				
	Specialist - Purchasing	226				
	Specialist - Risk Management	226				
	Specialist - Substitutes	226				
	Specialist I - Testing	226				
	Specialist - Utility Data	226				
209			Hourly	\$22.48	\$27.43	\$32.38
	Associate - Senior Administrative	226	226 Days	40,643.84	49,593.44	58,543.04
	Specialist - Dept Budget	226				
	Specialist II - Accounting	226				
	Specialist II - Accounting Payroll	226				
210			Hourly	\$23.84	\$29.08	\$34.32
	Assistant - Executive	226	226 Days	43,102.72	52,576.64	62,050.56
	Buyer	226				
	Specialist - Construction	226				
	Specialist - Finance	226				
	Specialist - Fixed Assets	226				
	Specialist - Govt Relations	226				
	Specialist - Legal Services	226				
	Specialist - Spanish Translation	226				
	Specialist II - Testing	226				
211			Hourly	\$27.65	\$33.73	\$39.81
	Assistant - Executive - Board of Trustees	226	226 Days	49,991.20	60,983.84	71,976.48
	Assistant - Executive - Superintendent	226				

2021-2022 Operations Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
302			Hourly	\$12.00	\$14.64	\$17.28
	Crossing Guard	180	177 Days	16,992.00	20,730.24	24,468.48
	Custodian	260	180 Days	17,280.00	21,081.60	24,883.20
	Food Service Assistant	177	260 Days	24,960.00	30,451.20	35,942.40
	Lunchroom Monitor	180				
	Mail Processor	226				
303			Hourly	\$12.87	\$15.70	\$18.53
	Custodial Services Driver	260	177 Days	18,223.92	22,231.20	26,238.48
	Food Service Cook	183	180 Days	18,532.80	22,608.00	26,683.20
	Food Service Manager-in-Training	177	183 Days	18,841.68	22,984.80	27,127.92
	Hall Monitor	180	260 Days	26,769.60	32,656.00	38,542.40
	Parking Lot Security	180				
304			Hourly	\$14.06	\$17.15	\$20.24
	Food Service Assistant Manager	183	183 Days	20,583.84	25,107.60	29,631.36
	Food Service Driver	183	260 Days	29,244.80	35,672.00	42,099.20
	Food Service Warehouse Assistant	183				
	Groundskeeper	260				
	Lead Custodian - Elementary	260				
	PAC Technician	260				
	Warehouse Helper	260				
305			Hourly	\$15.32	\$18.68	\$22.04
	Bindery Operator	260	260 Days	31,865.60	38,854.40	45,843.20
	Groundskeeper - Athletics	260				
	Lead Custodian - Middle School/Alt Ed	260				
	Warehouse Assistant I	260				
	Water Quality Pond Technician	260				
306			Hourly	\$16.42	\$20.02	\$23.62
	Food Service Lead Cook II	183	183 Days	24,038.88	29,309.28	34,579.68
	Food Service Manager - Elem/Alt Ed	183	260 Days	34,153.60	41,641.60	49,129.60
	General Maintenance Technician	260				
	Lead Custodian - High School	260				
	Lead Groundskeeper	260				
	Lead Technician - PAC	260				
	Painter	260				
	Plumber/Irrigator Assistant	260				
	Print Production Operator	260				
	Warehouse Assistant II	260				

2021-2022 Operations Support Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
307			Hourly	\$17.61	\$21.47	\$25.33
	Food Service Manager - Middle School	183	183 Days	25,781.04	31,432.08	37,083.12
	General Maintenance Technician II	260	260 Days	36,628.80	44,657.60	52,686.40
	Heavy Equipment Operator/Grounds	260				
	HVAC Mechanic I	260				
	Inventory Specialist	260				
	Lead Groundskeeper - Athletics	260				
	Lead Print Production Operator	260				
	Welder	260				
308			Hourly	\$18.88	\$23.03	\$27.18
	Food Service Manager - High School/CK	183	183 Days	27,640.32	33,715.92	39,791.52
	General Maintenance Technician III	260	260 Days	39,270.40	47,902.40	56,534.40
	Grounds Equipment Mechanic	260				
	Preventative Maintenance Technician	260				
309			Hourly	\$19.92	\$24.29	\$28.66
	Carpenter	260	260 Days	41,433.60	50,523.20	59,612.80
	Electrical Technician	260				
	Hardware Technician	260				
	Lead General Maintenance	260				
	Lead Painter	260				
	Lead Warehouse	260				
	Pest Control Specialist	260				
310			Hourly	\$21.02	\$25.63	\$30.24
	Energy Management Technician I	260	260 Days	43,721.60	53,310.40	62,899.20
	Finish Carpenter	260				
	HVAC Mechanic II	260				
	Locksmith	260				
	Roofer	260				
311			Hourly	\$22.19	\$27.06	\$31.93
	Electrician	260	260 Days	46,155.20	56,284.80	66,414.40
	Environmental Specialist	260				
	HVAC Mechanic III	260				
	Irrigation Specialist	260				
	Plumber	260				
	Plumber/Irrigator	260				
312			Hourly	\$25.28	\$30.83	\$36.38
	Electrician Specialist	260	260 Days	52,582.40	64,126.40	75,670.40
	Energy Management Technician II	260				
	Lead HVAC Mechanic	260				
	Plumber Specialist	260				
313			Hourly	\$29.31	\$35.75	\$42.19
	Alarm Specialist	260	260 Days	60,964.80	74,360.00	87,755.20

2021-2022 Transportation Pay Plan

*Annual amounts are based on 8.0 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
352	Bus Support Assistant	186	Hourly	\$13.00	\$15.84	\$18.68
			186 Days	19,344.00	23,569.92	27,795.84
355	Bus Support Assistant II	186	Hourly	\$16.37	\$19.96	\$23.55
			186 Days	24,358.56	29,700.48	35,042.40
356	Bus Driver Non-CDL	186	Hourly	\$17.54	\$21.39	\$25.24
			186 Days	26,099.52	31,828.32	37,557.12
357	Bus Driver CDL	186	Hourly	\$20.53	\$25.00	\$29.48
			186 Days	30,548.64	37,200.00	43,866.24
			260 Days	42,702.40	52,000.00	61,318.40
358	Bus Route Scheduler	186/226	Hourly	\$21.89	\$26.70	\$31.51
			186 Days	32,572.32	39,729.60	46,886.88
			226 Days	39,577.12	48,273.60	56,970.08
359	Bus Route Specialist	226	Hourly	\$23.00	\$28.05	\$33.10
			226 Days	41,584.00	50,714.40	59,844.80
			Field Trip Specialist	226		
	Transportation Technical Specialist	226				
360	Bus Mechanic	260	Hourly	\$24.18	\$29.50	\$34.82
			260 Days	50,294.40	61,360.00	72,425.60
361	Bus Mechanic Lead	260	Hourly	\$25.46	\$31.04	\$36.62
			260 Days	52,956.80	64,563.20	76,169.60

2021-2022 Technology Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
402			Hourly	\$27.78	\$33.88	\$39.98
	Specialist - Apple Applications	226	226 Days	50,226.24	61,255.04	72,283.84
	Specialist - Applications	226				
	Specialist - PC/Network Applications	226				
	Specialist - Print Operation Support	226				
	Specialist - Student Data Applications	226				
	Specialist - Systems Support	226				
	Specialist - Systems Support Video	226				
	Specialist - Training & Support	226				
403			Hourly	\$33.06	\$40.32	\$47.58
	Lead Specialist - Systems Support	226	226 Days	59,772.48	72,898.56	86,024.64
	Specialist - Application Security	226				
404			Daily	\$285.56	\$348.24	\$410.92
	Analyst - Business	226	226 Days	64,536.56	78,702.24	92,867.92
	Analyst - PEIMS	226				
	Analyst - Student Systems	226				
	Coordinator - Tech Acquisition/Deployment	226				
405			Daily	\$310.40	\$378.54	\$446.68
	Administrator - Application Systems	226	226 Days	70,150.40	85,550.04	100,949.68
	Administrator - Financial Systems	226				
	Administrator - Network	226				
	Administrator - Systems	226				
	Analyst - Cybersecurity	226				
406			Daily	\$344.10	\$419.63	\$495.16
	Administrator - Database	226	226 Days	77,766.60	94,836.38	111,906.16
	Lead Analyst - Business	226				
	Manager - PEIMS	226				
	Programmer/Analyst	226				
407			Daily	\$378.50	\$461.59	\$544.68
	Lead Cybersecurity Engineer	226	226 Days	85,541.00	104,319.34	123,097.68
	Manager - Network and Telecommunications	226				
	Manager - Business Systems	226				
	Manager - Programmer	226				
	Manager - Student Application Support	226				
	Manager - Systems Administration	226				
	Manager - Technical Operations	226				

2021-2022 Technology Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
408			Daily	\$492.06	\$600.07	\$708.08
	Director - Information Security	226	226 Days	111,205.56	135,615.82	160,026.08
	Director - MIS	226				
	Director - Network Infrastructure	226				
409			Daily	\$649.81	\$780.09	\$910.37
	Exec Director - Information Services	226	226 Days	146,857.06	176,300.34	205,743.62

2021-2022 Instructional Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
501			Daily	\$213.17	\$260.00	\$306.83
	Attendance Officer	200	187 Days	39,862.79	48,620.00	57,377.21
	Specialist - High School Completion	220	190 Days	40,502.30	49,400.00	58,297.70
			200 Days	42,634.00	52,000.00	61,366.00
			220 Days	46,897.40	57,200.00	67,502.60
502			Daily	\$262.50	\$317.20	\$374.30
	Coordinator - Student Supp & Mentoring	202	190 Days	49,875.00	60,268.00	71,117.00
	Director - Child Care Center	190	202 Days	53,025.00	64,074.40	75,608.60
	Parent Liaison	187, 190	226 Days	59,325.00	71,687.20	84,591.80
	Specialist - College/Career Assessment	226				
503			Daily	\$278.31	\$339.40	\$400.49
	Music Therapist	185	185 Days	51,487.35	62,789.00	74,090.65
	Registered Nurse	187	187 Days	52,043.97	63,467.80	74,891.63
	Specialist - CTE	215	202 Days	56,218.62	68,558.80	80,898.98
	Specialist - Instructional Technology	202	215 Days	59,836.65	72,971.00	86,105.35
	Specialist - Learning Applications	202				
504			Daily	\$292.22	\$356.37	\$420.52
	Analyst - Board Certified Behavior	187	187 Days	54,645.14	66,641.19	78,637.24
	Audiologist	198	190 Days	55,521.80	67,710.30	79,898.80
	Counselor	190, 200, 202, 215, 221	198 Days	57,859.56	70,561.26	83,262.96
	Diagnostician	198, 205	200 Days	58,444.00	71,274.00	84,104.00
	Instructional Coach	202	202 Days	59,028.44	71,986.74	84,945.04
	LSSP	198, 205	205 Days	59,905.10	73,055.85	86,206.60
	Mentor Coach	226	215 Days	62,827.30	76,619.55	90,411.80
	Occupational Therapist	187	221 Days	64,580.62	78,757.77	92,934.92
	Physical Therapist	187	226 Days	66,041.72	80,539.62	95,037.52
	SLP	187, 190				
	Social Worker	187, 190, 200				
	Specialist - Curriculum	226				
	Specialist - Early Literacy	226				
505			Daily	\$306.84	\$374.19	\$441.54
	Asst Director - Instructional Technology	226	195 Days	59,833.80	72,967.05	86,100.30
	Asst Principal - ES	210	205 Days	62,902.20	76,708.95	90,515.70
	Coordinator - Case Mgr/Homeless Grant	226	210 Days	64,436.40	78,579.90	92,723.40
	Coordinator - Counseling Services	226	215 Days	65,970.60	80,450.85	94,931.10
	Coordinator - Curriculum	226	226 Days	69,345.84	84,566.94	99,788.04
	Coordinator - Deaf Education	210				
	Coordinator - Early Childhood	205				
	Coordinator - ELL Compliance	226				
	Coordinator - Enrichment	215				
	Coordinator - Fine Arts	215				
	Coordinator - Gifted/Adv Academics	226				
	Coordinator - Health Services	195				
	Coordinator - LPAC Migrant	226				
	Coordinator - Professional Development	226				
	Coordinator - RTI Systems	226				
	Coordinator - Social-Emotional Learning	226				

2021-2022 Instructional Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
506			Daily	\$325.24	\$396.64	\$468.04
	Asst Principal - MS	210, 215	210 Days	68,300.40	83,294.40	98,288.40
	Coordinator - Bilingual/ESL	226	215 Days	69,926.60	85,277.60	100,628.60
	Coordinator - Pre Kindergarten	226	226 Days	73,504.24	89,640.64	105,777.04
	Coordinator - RTI Academic Interventions	226				
	Coordinator - Title I Programs	226				
507			Daily	\$351.26	\$428.37	\$505.48
	Asst Director - Athletics	226	210 Days	73,764.60	89,957.70	106,150.80
	Asst Director - CTE	226	215 Days	75,520.90	92,099.55	108,678.20
	Asst Director - Instructional Music	226	226 Days	79,384.76	96,811.62	114,238.48
	Asst Director - Visual/Performing Arts	226				
	Asst Principal - Alternative Ed	215				
	Asst Principal - ECHS	215				
	Asst Principal - HS	210				
	Coordinator - Campus Athletics	226				
508			Daily	\$379.36	\$462.64	\$545.92
	Area Director - Special Education	220	220 Days	83,459.20	101,780.80	120,102.40
	Assoc Principal - HS	226	226 Days	85,735.36	104,556.64	123,377.92
	Director - Career & Technical Education	226				
	Director - Counseling/Student Support	226				
	Director - Curriculum	226				
	Director - Dyslexia	226				
	Director - Enrichment	226				
	Director - Gifted & Advanced Academics	226				
	Director - Health Services	226				
	Director - Instructional Technology	226				
	Director - Library/Media Services	226				
	Director - Professional Development	226				
	Director - Title I/Pre K	226				
	Principal - DAEP	220				
	Principal - ES	220				
509			Daily	\$409.71	\$499.65	\$589.59
	Area Director - Academics	220	220 Days	90,136.20	109,923.00	129,709.80
	Assoc Director - Admin Projects	226	226 Days	92,594.46	112,920.90	133,247.34
	Principal - Alternative Ed	226				
	Principal - ECHS	226				
	Principal - GOALS	226				
	Principal - MS	226				
510			Daily	\$478.13	\$583.09	\$688.05
	Director - Athletics	226	226 Days	108,057.38	131,778.34	155,499.30
	Director - Fine Arts	226				
	Exec Director - Future Readiness	226				
	Exec Director - Special Ed	226				
	Exec Director - State & Federal Programs	226				
	Exec Director - Teaching & Learning	226				
	Principal - HS	226				
511			Daily	\$564.20	\$688.05	\$811.90
	Area Superintendent	226	226 Days	127,509.20	155,499.30	183,489.40
512			Daily	\$705.25	\$860.06	\$1,014.87
	Chief of Schools & Innovation	226	226 Days	159,386.50	194,373.56	229,360.62
	Chief of Teaching & Learning	226				

2021-2022 Business Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
601			Daily	\$213.20	\$260.00	\$306.80
	Analyst - Registration	226	226 Days	48,183.20	58,760.00	69,336.80
	Coordinator - Custodial Services	260	260 Days	55,432.00	67,600.00	79,768.00
	Coordinator - Safety & Security	226				
	Coordinator - Safety Risk Mgmt	226				
	Coordinator - Tech Production/PAC	260				
	Coordinator - Textbooks	226				
	Supervisor - Bus Route	226				
	Supervisor - General Maintenance	260				
	Supervisor - IPM Grounds	260				
	Supervisor - Transportation	226				
602			Daily	\$253.71	\$309.40	\$365.09
	Accountant	226	226 Days	57,338.46	69,924.40	82,510.34
	Administrator - Video Services	226	260 Days	65,964.60	80,444.00	94,923.40
	Analyst - Budget	226				
	Analyst - Data	226				
	Coordinator - Benefits	226				
	Coordinator - HRIS	226				
	Coordinator - HRS	226				
	Coordinator - Payroll	226				
	Designer - Multimedia	226				
	Supervisor - Bus Mechanic	260				
	Supervisor - Electrical	260				
	Supervisor - Environmental	260				
	Supervisor - HVAC	260				
	Supervisor - Maintenance PM	260				
	Supervisor - Plumber	260				
	Supervisor - Special Systems	260				
603			Daily	\$300.64	\$366.64	\$432.64
	Asst Director - Assessment	226	226 Days	67,944.64	82,860.64	97,776.64
	Asst Director - Custodial Services	260	260 Days	78,166.40	95,326.40	112,486.40
	Asst Director - HRS	226				
	Asst Director - Maintenance	226				
	Asst Director - Transportation	226				
	Coordinator - Accounting	226				
	Coordinator - Digital Communications	226				
	Coordinator - Research & Evaluation	226				
	Coordinator - Special Project Services	226				
	Manager - Materials	226				
	Manager - PAC	260				
	Manager - Purchasing	226				
	Manager - Video Services	226				
	Staff Auditor	226				
	Supervisor - Accounts Payable	226				

2021-2022 Business Exempt Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
604			Daily	\$324.70	\$395.97	\$467.24
	Manager - Accounting	226	226 Days	73,382.20	89,489.22	105,596.24
	Manager - Budget	226				
	Manager - Construction Projects	226				
	Manager - Payroll	226				
	Manager - Treasury/Debt	226				
	Senior Auditor	226				
	Supervisor - Community Partnerships	226				
	Webmaster	226				
605			Daily	\$363.66	\$443.49	\$523.32
	Assoc Director - Communications	226	226 Days	82,187.16	100,228.74	118,270.32
	Assoc Director - Instructional Data Support	226	260 Days	94,551.60	115,307.40	136,063.20
	Assoc Director - Marketing	226				
	Director - Behavioral Health Services	226				
	Director - Custodial Services	260				
	Director - Purchasing/Material Mgmt	226				
	Director - Risk Mgmt/Compliance	226				
	Senior Manager - Construction	226				
606			Daily	\$403.66	\$492.27	\$580.88
	Director - Assessment/Research	226	226 Days	91,227.16	111,253.02	131,278.88
	Director - Equity & Planning	226				
	Director - HRS	226				
	Director - Maintenance	226				
	Director - Payroll	226				
	Director - Research & Evaluation	226				
	Director - Transportation	226				
607			Daily	\$452.10	\$551.34	\$650.58
	Director - Construction & Facilities	226	226 Days	102,174.60	124,602.84	147,031.08
	Director - Finance	226				
	Director - Internal Audit	226				
	Exec Director - Assessment & Evaluation	226				
	Staff Attorney					
608			Daily	\$641.98	\$782.90	\$923.82
	Chief Equity Officer	226	226 Days	145,087.48	176,935.40	208,783.32
	Chief Financial Officer	226				
	Chief Human Resources Officer	226				
	Chief Operating Officer	226				
	Chief of Public Affairs & Communications	226				
	General Counsel	226				

2021-2022 Police Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
701	Security Patrol Officer	260	Hourly	\$12.87	\$15.70	\$18.53
			260 Days	26,769.60	32,656.00	38,542.40
702	Police Records & Evidence Specialist	260	Hourly	\$21.42	\$26.12	\$30.82
			260 Days	44,553.60	54,329.60	64,105.60
703	Police Officer	260	Hourly	\$29.31	\$35.75	\$42.19
			260 Days	60,964.80	74,360.00	87,755.20
704	Police Detective	260	Hourly	\$33.71	\$41.11	\$48.51
	Police Sergeant	260	260 Days	70,116.80	85,508.80	100,900.80
705	Assistant Chief of Police	260	Daily	\$403.66	\$492.27	\$580.88
			260 Days	104,951.60	127,990.20	151,028.80
706	Chief Of Police	260	Daily	\$641.99	\$782.91	\$923.83
			260 Days	166,917.40	203,556.60	240,195.80

2021-2022 Teacher Incentive Allotment

For any funds received by Round Rock ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 100% will be paid to the designated teacher. Should the District receive funding for a designated teacher who has resigned or retired, the District will forward payment to the resigned or retired teacher as soon as practicable.