## Conroe Independent School District

# Teachers, Librarians, ARD Facilitators, And Nurses Hiring Schedule

2020-2021 year only\*

Years of Experience	Bachelor's degree 187 days
0	\$57,000
1	\$57,300
2	\$57,650
3	\$57,950
4	\$58,250
5	\$59,050
6	\$59,300
7	\$59,590
8	\$59,870
9	\$60,145
10	\$60,670
11	\$60,970
12	\$61,270
13	\$61,570
14	\$61,870
15	\$62,470
16	\$62,770
17	\$63,270
18	\$63,770
19	\$64,270
20	\$64,770
21	\$65,270
22	\$65,770
23	\$66,270
24	\$66,870
25+	\$67,370

<sup>\*</sup> Creditable years of experience as of September 1, 2020.

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

## **Master's Degree**

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

### **Doctorate Degree**

The salary scale for teachers with a doctorate degree (degree must be in the subject area taught and received from an accredited university) is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

### **Bilingual Certification**

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$4,500 per year.

