SAN JUAN UNIFIED SCHOOL DISTRICT

**Teachers and School Social Workers with Emergency Permits/Intern Permits/Waivers Salary Schedule

2019 - 2020 School Year

Degree/ Education Steps	I BA + 0 - 29 Semester Units	II BA + 30 Semester Units or MA	III BA + 45 Sem. Units or MA + 15 Sem. Units	IV BA + 75 Sem. Units or BA + 60 Sem. Units with MA or MA + 30 Sem. Units (a)	V Continuing Education Effective July 1, 1998 (b)
1	43,499	43,499	45,459	47,958	50,596
2	44,587	45,238	47,728	50,357	53,127
3	45,924	47,275	50,115	52,872	55,780
4	47,531	49,544	52,622	56,048	59,132
5	49,433	52,021	55,251	59,409	62,678
6	51,658	54,676	58,014	62,973	66,437
7	54,243	57,954	61,204	66,754	70,425
8		62,537	64,575	71,159	75,072
9			69,093	77,035	81,271
10				79,708	**84,094**
11				82,513	**87,050**

(a) Columns IV & V, Steps 10 and 11 are open only to people with a Master's OR Doctorate degree.

(b) Column V requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible.

COLUMN UNIT REQUIREMENT

Column placement is based upon upper division/graduate units earned after receiving a Bachelor's or after receiving a Master's Degree.

ANNIVERSARY/LONGEVITY INCREMENTS

For credit toward any anniversary/longevity increment, a teacher must have worked 75% of each school year.

1. Two percent (2%) of the teacher's base salary after 14 years of completed service in SJUSD.
2. Four percent (4%) of the teacher's base salary after 17 years of completed service in SJUSD (the 4% includes the 14-year increment).
3. Eight percent (8%) of the teacher's base salary after 19 years of completed service in SJUSD (the 8% includes the 14-year and 17-year increments).

Begins With Year	Column I Step 7	Column II Step 8	Column III Step 9	Column IV Step 9	Column IV Step 10	Column IV Step 11
15	52,691.16	59,113.08	65,866.50	72,582.18	78,575.70	81,302.16
18	53,724.32	60,272.16	67,158.00	74,005.36	82,896.32	82,896.32
20	58,582.44	62,590.32	69,741.00	76,851.72	86,084.64	86,084.64
Begins With Year				**Column V Step 9**	**Column V Step 10**	**Column V Step 11**
15				76,573.44	82,896.42	85,775.88
18				78,074.88	84,521.84	87,457.76
20				81,077.76	87,772.68	90,821.52

OUTSIDE EXPERIENCE

Experience credit is granted for each year of properly verified certificated experience under contract requiring a teaching

Years Outside Teaching Experience	Salary Step Placement
0	1
1	2
2	3
3	4
4	5
5	6
6	7
7	8
8	9
9	10(a)
10	11(a)

**Teachers who do not hold Preliminary, Clear, General and/or Standard Credentials.

Board Approval Date: November 1, 2018

Salary Schedule is based on a 186 day work year