

# Columbus City Schools 2016-2017 Evaluation System Classroom Teachers and Licensed Support Professionals (LSP) 1

"Accomplished" Evaluation Cycle

#### **Performance**

## **Educator Self-Assessment and Goal Setting**

(Educator Completes by September 9)

#### Professional Growth Plan<sup>2</sup>

(Educator Completes by September 9)

## **Observation Cycle**

(Evaluator and Educator Complete by April 10)

- a) 1 Observation (at least 30 min)
- b) 1 Conference

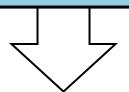
### Final Conference<sup>3</sup>

(Evaluator and Educator Complete by May 10)

- <sup>1</sup> An educator moving from an LSP position to a Classroom Teacher position or making a significant switch in LSP job responsibilities is required to go through the *Full Evaluation Cycle*. An educator moving from a Classroom position to an LSP position is required to go through the *Full Evaluation Cycle*.
- <sup>2</sup> Educators with a final summative rating of Accomplished annually develop a self-directed Professional Growth Plan.
- <sup>3</sup> Evaluator and Educator discuss Final Summative Rating. Educator receives printout of Final Summative Rating.

## Classroom Teacher Student Growth Measure (SGM) Final Rating

Generate a SGM rating of average or higher (3 or above) to maintain the "Accomplished" Final Summative rating.



SGM Final Rating Reported to Ohio Department of Education

#### **Student Growth**

Classroom Teachers Are In One Of *Two* Categories:

As a result of changes in
Ohio Revised Code per House
Bill 64, value-added ratings
(Categories A1 & A2)
will not be used as a part
of the Ohio Teacher
Evaluation System
(OTES) during the
2016-17 School Year.
Teachers will instead
create 2 Student Learning
Objectives<sup>4</sup> (50%).

- B: Approved ODE Vendor
  Assessment Teacher-Level Data
  Rating Based on Teacher-Level
  Approved Vendor
  Assessment Results (10%)
  and 2 Student
  Learning Objectives<sup>4</sup> (40%).
- C: Teacher Instructs No Value-Added Subjects
  Rating Based on 2 Student
  Learning Objectives<sup>4</sup> (50%).
- Student Learning Objectives are due September 30.
   Student Learning Objective scores must be submitted by April 10.