

**APPENDIX A**  
**INSTRUCTIONAL SALARY SCHEDULE**  
**2006-2007**

Years of Experience	Bachelors Degree	
0	\$35,895	
1	\$36,317	
2	\$36,430	
3	\$36,514	
4	\$36,740	
5	\$37,415	
6	\$38,110	
7	\$38,760	
8	\$39,413	
9	\$40,078	
10	\$40,756	
11	\$41,278	
12	\$42,000	
13	\$42,885	
14	\$43,611	
15	\$44,400	
16	\$45,000	
17	\$46,450	
18	\$48,387	
19	\$51,000	
20	\$54,600	
21-23	\$55,650	
24	\$60,001	
24A	\$60,001	

**Advanced Degrees**

Masters: \$2,504  
Specialists: \$3,839  
Doctorate: \$5,063

Note: In order to receive credit for advanced degrees, (Masters, Specialists or Doctorate) employees must provide an official transcript of record showing the award of the earned degree to Employment Services.

Eleven month employees: Add .10 of Salary

Twelve month employees: Add .20 of Salary

on Degreed Registered Nurses: 3 years of work experience shall serve in lieu of a Bachelor's degree.

Adjuncts/Technical Adult: Placement at Step 0 and based on degree or its equivalent.

ie degree or its vocational equivalent is as defined in Article VIII, Section M.

order to receive credit for advanced degrees, (Masters, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to Employment Services.