

**APPENDIX A**

**2007 - 2008 INSTRUCTIONAL SALARY SCHEDULE**

<b>Years of Experience</b>	<b>Bachelors Degree</b>
0	\$37,000.00
1	\$37,250.00
2	\$37,500.00
3	\$38,000.00
4	\$38,400.00
5	\$38,800.00
6	\$39,130.00
7	\$39,600.00
8	\$40,100.00
9	\$41,004.00
10	\$41,720.00
11	\$42,200.00
12	\$43,000.00
13	\$43,706.00
14	\$44,600.00
15	\$45,600.00
16	\$46,000.00
17	\$47,000.00
18	\$48,430.00
19	\$51,006.00
20	\$54,606.00
21	\$56,205.00
22	\$57,285.00
23	\$58,000.00
24	\$61,560.00

Eleven month employees: Add .10 of Salary; Twelve month employees: Add .20 of Salary.  
 Non Degreed Registered Nurses: 3 years of work experience shall serve in lieu of a Bachelor's Degree.  
 Adjuncts/Technical Adult: Placement at Step 0 and based on degree or its equivalent. The degree or its vocational equivalent is as defined in Article VIII, Section M.

**2007-2008 ADVANCED DEGREES**

<b>Advanced Degree</b>	<b>Pay</b>
Masters	\$2,605
Specialist	\$3,993
Doctorate	\$5,267

In order to receive credit for advanced degrees, (Masters, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to Employment Services.