Form **990** 

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493196003129 OMB No 1545-0047

**2017** 

Open to Public

Department of the Treasury Internal Revenue Service	<ul> <li>▶ Do not enter social security numbers on this form as it may be made public</li> <li>▶ Information about Form 990 and its instructions is at www IRS qov/form990</li> </ul>
A For the 2017 cal	endar year, or tax year beginning 09-01-2017 , and ending 08-31-2018

mem	1 Keve	enue service						пізресціон
A F	or th	ie <b>2017</b> c	alendar year, or tax year beginning 09-01-2017 ,and ending 08-31-	2018				
<b>B</b> Che	ck ıf a	applicable	C Name of organization PROVIDENCE TEACHERS UNION LOCAL 958			D Employe	r identif	ication number
		change	TROVIDENCE TEACHERS SHION EOCAE 550			05-6014	741	
□ Na		nange	Doing business as					
		rn/terminated						
		d return	Number and street (or P O box if mail is not delivered to street address) Room/suite	!		E Telephone	e number	•
□ Ар	plicati	ion pending	99 CORLISS STREET			(401) 42	21-4014	
			City or town, state or province, country, and ZIP or foreign postal code					
			PROVIDENCE, RI 02904			<b>G</b> Gross rec	eipts \$ 2	,184,220
			F Name and address of principal officer	H(a) ]	ls this	a group ret	urn for	
			MARIBETH CALABRO 99 CORLISS STREET			dinates?		□Yes ☑No
			PROVIDENCE, RI 02904			subordinate	es es	☐ Yes ☐No
I Ta	x-exe	mpt status	☐ 501(c)(3) ☑ 501(c) ( 5 ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527		nclude		st (see	instructions)
1 \A/	obci	tou b DDC				exemption	•	•
, ••	СВЗІ	te.P Fixe	STESH ONG					•
K Form	n of o	rganization	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	Year of	forma	tion 1979	<b>M</b> State	of legal domicile RI
14 1 011	11 01 0	n garnzadon	El corporation El Trast El Association El Other P					
Pa	rt I	Sum	mary			'		
			cribe the organization's mission or most significant activities					
		DEMOCRA	ICE TEACHERS UNION LOCAL 958, AFT, AFL-CIO IS A LABOR ORGANIZATION TIC EDUCATION BY (A) CONVINCING THE CITIZENS OF THE STATE OF RHOI	NIHAI DE ISLA	PROP A DNA	ND THE CIT	Y OF PR	OF SOUND AND OVIDENCE THAT
		ADEQUATI	E EDUCATION OF THEIR CHILDREN MUST BE THE FIRST CHARGE AGAIN PUB	ILIC RE	VENU	ES, (B) MAI	NTAINI	NG AND IMPROVING
Ce			)ITIONS OF ITS TEACHERS WITH RESPECT TO SALARIES, TENURE, PENSION OM OF EXPRESSION IN AND OUT OF THE CLASSROOM, AND (C) PROMOTING					
lan		ADMINIST		3 DEMO	CIAI	IZATION OF	THE SC	CHOOL
/eII								
05								
ઋ	,	Check thi	is box $ ightharpoonup \square$ if the organization discontinued its operations or disposed of mo	re than	25%	of its net as	cotc	
e S			of voting members of the governing body (Part VI, line 1a)				3	14
<u>₹</u>	4	4	14					
Activities & Governance	5	5	7					
	6	6	6 0					
	7a	Total unr	elated business revenue from Part VIII, column (C), line 12			•	7a	0
	ь	Net unrel	ated business taxable income from Form 990-T, line 34				7b	0
					Pric	or Year		Current Year
٥.	8	Contribut	ons and grants (Part VIII, line 1h)				0	0
ēnuē	9	Program	service revenue (Part VIII, line 2g)			2,084,9	18	2,092,491
Rave	l	-	ent income (Part VIII, column (A), lines 3, 4, and 7d )			2	62	1,480
α	l		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			87,7		90,249
	l		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			2,172,9		2,184,220
	_		nd similar amounts paid (Part IX, column (A), lines 1–3 )			3,0	00	3,500
	l		paid to or for members (Part IX, column (A), line 4)				0	0
(0	l		other compensation, employee benefits (Part IX, column (A), lines 5–10)			575,1	44	575,680
S	l	•	anal fundraising fees (Part IX, column (A), line 11e)			3,3,1	0	0
Expenses	Ι.		raising expenses (Part IX, column (D), line 25) ▶0				+	
ሿ	l		penses (Part IX, column (A), lines 11a–11d, 11f–24e)			1,415,5	ns	1,480,044
	l		enses Add lines 13–17 (must equal Part IX, column (A), line 25)			1,993,6	_	2,059,224
	l		_	124,996				
چ	13	Nevertue	less expenses Subtract line 18 from line 12	Regis	ınına i	179,3 of Current Ye		End of Year
Net Assets or Fund Balances				Joseph	ıy '	carrent re		Line of feet
ssel Sala	20	Total ass	ets (Part X, line 16)			1,099,6	15	1,256,423
Z A	l		ilities (Part X, line 26)			46,2	_	78,077
ξŝ	l		s or fund balances Subtract line 21 from line 20			1 052 2	_	1 170 246
	t II		ature Block					
			erjury, I declare that I have examined this return, inclu-					
			f, it is true, correct, and complete Declaration of prepa					
any k	HOVVI	cuye						

U ar

Signature of officer

MARIBETH CALABRO PRESIDENT

**Paid** Preparer **Use Only** 

Sign Here

> Type or print name and title Print/Type preparer's name ANTHONY W SCORPIO Preparer's signature ANTHONY W SCORPIO Firm's name MULLEN SCORPIO & CERILLI Firm's address ▶ 67 CEDAR STREET

> > PROVIDENCE, RI 02903

May the IRS discuss this return with the preparer shown above? (see instru

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (20	17)				Page <b>2</b>
Par	t III	Statement of Program S	ervice Accomplis	hments		
		Check if Schedule O contains a	response or note to a	any line in this Part III		🗹
1		describe the organization's mis		•		
EDUC THEI WITH	CATION E R CHILD I RESPEC	BY (A) CONVINCING THE CITIZ REN MUST BE THE FIRST CHAF	ENS OF THE STATE O GE AGAIN PUBLIC RE SIONS, CONDITIONS	F RHODE ISLAND AND VENUES, (B) MAINTAII OF EMPLOYMENT, AND	THAT PROMOTES THE CAUSE OF SC THE CITY OF PROVIDENCE THAT AI NING AND IMPROVING THE CONDIT THE RIGHT TO FREEDOM OF EXPR RATION	DEQUATE EDUCATION OF TONS OF ITS TEACHERS
2	Did the	organization undertake any si	gnificant program serv	vices during the year w	hich were not listed on	
	the prio	☐ Yes ☑ No				
		" describe these new services				
3		organization cease conducting		changes in how it cond	ucts, any program	
	service	s <sup>?</sup>				☐ Yes 🗹 No
	If "Yes.	" describe these changes on S	thedule O			
4	Section		nizations are required	to report the amount of	largest program services, as meast of grants and allocations to others, t	
4a	(Code	) (Expenses :	1,780,410	including grants of \$	) (Revenue \$	)
	See Add	litional Data				
4b	(Code	) (Expenses s	;	including grants of \$	) (Revenue \$	)
<b>4</b> c	(Code	) (Expenses :		including grants of \$	) (Revenue \$	)
4d	Other p (Expen	program services (Describe in S ses \$	Schedule O ) including grants of	\$	) (Revenue \$	)
40	Total	program service expenses	1 780 4	10		

or X as applicable

Section 501(c)(3) organizations.

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

If "Yes," complete Schedule D, Parts XI and XII

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ". . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . .

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🛸 . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

3

4

5

6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

13

14a

14h

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

Nο

Nο

Νo

Nο

Nο

Nο

No

Nο

Nο

Νo

Nο

Νo

Νo

No

Nο

Nο

Form **990** (2017)

Page 3

22

23

29

36

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21		No

Page 4

Nο

Νo

Nο

Νo

Nο

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Form 990 (2017)

	20b
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's	

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

organization? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . . 🥦

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 59			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
<b>L</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
U	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4</b> a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
٦-		4.7-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2017)			Page <b>6</b>					
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	o" respo	nse to li						
	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>					
Se	ection A. Governing Body and Management								
1a	Enter the number of voting members of the governing body at the end of the tax year 14	1	Yes	No					
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent  1b	1							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	<u>ie Code</u>							
		40	Yes	No					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a 10b		No					
11a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the								
<b>L</b>	form?	11a		No					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	124	163						
	conflicts?	12b	Yes						
·	Schedule O how this was done	12c		No					
13	Did the organization have a written whistleblower policy?	13		No					
14	Did the organization have a written document retention and destruction policy?	14		No					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official	15a		No					
b	Other officers or key employees of the organization	15b		No					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?								
		16b							
Se 17	ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed▶								
1/	List the States with which a copy of this Form 990 is required to be filed.								
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply								
	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year								
20	State the name, address, and telephone number of the person who possesses the organization's books and records  MICHELLE FLEET 99 CORLISS STREET PROVIDENCE, RI 02904 (401) 421-4014								
	<u> </u>								

organization and any related organizations

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)	_		(C	)			(D)	(E)	(F)	
Name and Title	Average hours per week (list any hours for related		ne bo	ox, ι n of or/t	unle: ficei rust	ss pers and a ee)	son	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trust⊌€	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) MARIBETH CALABRO PRESIDENT	40 00	Х		x				55,919	0	598	
(2) MARIANNE W DAVIDSON VP HIGH SCHOOLS	1 00	Х		х				2,696	0	0	
(3) JOSEPH MURRAY VP ELEMENTARY SCHOOLS	1 00	Х		х				2,696	0	0	
(4) JEREMY SENCER VP-AT-LARGE	1 00	Х		x				2,696	0	0	
(5) CHERIE SANGER VP ELEMENTARY SCHOOLS	1 00	х		х				2,696	0	0	
(6) KATHLEEN MCDONOUGH SECRETARY	1 00	Х		х				2,696	0	0	
(7) ALEXANDER LUCINI TREASURER	1 00	Х		х				2,696	0	0	
(8) SUZANNE QUINN VP ELEMENTARY SCHOOLS	1 00	Х		х				2,696	0	0	
(9) DEBRA PILKINGTON MEMBER	1 00	Х						2,696	0	0	
(10) RYAN CONNOLE  VP MIDDLE SCHOOLS	1 00	Х		х				2,696	0	0	
(11) ROBYN PETERSON MEMBER	1 00	Х						2,696	0	0	
(12) PHILIP DECECCO MEMBER	1 00	Х						1,946	0	0	
(13) CHRISTOPHER CORSINI MEMBER	1 00	Х						2,696	0	0	
(14) MICHAEL FIORAVANTI MEMBER	1 00	Х						2,696	0	0	
					<u> </u>	<u> </u>	L			Form <b>990</b> (2017)	

(A)

Name and Title

compensation from the organization ▶ 0

Part VII

**(F)** Estimated amount of other

(E)

Reportable

Page 8

		hours per week (list any hours for related	ıs both an officer and a from the from religion (W- organization (W- organization)				compensation from related organizations (2/1099-MISC	d (W-	compens from	amount of other compensation from the organization and				
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-M	130)	2/1099-14130	-)	relati organiza	ed
												$\perp$		
												+		
												+		
												_		
1h :	Sub-Total			<u> </u>	<u> </u>		<u> </u>					$\dashv$		
	Total from continuation sheets to P Total (add lines 1b and 1c)	art VII, Sectio			•		•		90.	217		0		598
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rec	eived more t	han \$1	00,000			
													Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e	mple •	oyee,	or hi	ghest compe	nsated • •	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual										n the			
5	Did any person listed on line 1a recei					,			-	or ind	· · · · · · · · · · · · · · · · · · ·	4		No
	services rendered to the organization		ete Sch	eauie	JIC	or su	icn pei	rson		• •		5		No
1	Complete this table for your five high	est compensate										mpen	sation	
	from the organization Report compe	(A) and business addre		year	ena	ing	with o	or Wit	thin the orga		(B) cription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)
Position (do not check more

(B)

Average

(**D**) Reportable

Part		I Statement of I	Revenue								rage 3
		Check if Schedule		a respo	onse or note to a	ny line in th	nıs Part VIII				🗆
						(4	<b>A)</b> evenue	(B) Relate exem funct	d or npt lon	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaigns	5	1a				rever	nue		512-514
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues .		1b	<u>                                       </u>	_					
Contributions, Gifts, Grants and Other Similar Amounts		c Fundraising events .		1c	<u> </u> 	_					
s, ( An		<b>d</b> Related organization:		1d	<u> </u> 	_					
Sittle Par		e Government grants (con		1e	<u> </u> 	_					
is.		F All other contributions, g		<u>re</u> 	<u> </u> 	-					
tior or S		and similar amounts not above	included	1f		_					
혈	١,	g Noncash contribution	s included								
		ın lınes 1a-1f \$									
<u>ت</u> ت	ئال	Total.Add lines 1a-1f				_ <u></u>					
Ę					Busine	ess Code					
Ven.	<b>2</b> a	MEMBER DUES				900099	2,09	92,491	2,092	,491	
og≛	ь							-			
Š	С										
3	d										
ran	e f	All other program serv									
Program Service Revenue		, -			_	2,092,491					
		Total.Add lines 2a-2f			interest and other	- · ·		1			
		Investment income (income)			interest, and oth	•	1,480				1,480
		Income from investmer		-	ond proceeds	<b>•</b>					
	5	Royalties			· · ·	<u> </u>					
	62	Gross rents	(ı) Rea	l	(II) Personal						
	Ŀ	Less rental expenses									
		: Rental income or				$\dashv$					
		(loss)									
	۲	Net rental income or	(Ioss) (I) Securit		(II) Other	<u> </u>					
	7a	Gross amount from sales of assets other than inventory	(i) securi	iles	(II) Other						
	Ł	Less cost or other basis and sales expenses									
	•	Gain or (loss)									
		l Net gain or (loss) .			•	<u> </u>					
Other Revenue	8a	Gross income from fur (not including \$ contributions reported See Part IV, line 18	on line 1c)	of							
Re	Ŀ	Less direct expenses		b							
ier		: Net income or (loss) fi		-	ents •						
Ö	9a	Gross income from ga See Part IV, line 19		es							
				а							
		Less direct expenses		Ь							
		: Net income or (loss) fi		activit	ies •						
	10.	aGross sales of invento returns and allowance	s	a							
		Less cost of goods so		b							
	_	Net income or (loss) fi Miscellaneous R		invent	tory ▶ Business Code						
	11	amanagement fees			900		74,371		74,371		
					900	000	15,878		15,878		
		MISCELLANEOUS INC	OME		900				13,676		
	c	:									
		l All other revenue . • Total. Add lines 11a-:		_	▶						
		Total revenue. See I		•			90,249				
		otal revellue. See I	riaci uccionis	<u> </u>	• • • •		2,184,220		2,182,740		0 1,480 Form <b>990</b> (2017)

Part IX	Statement of	Functional	Expenses

Form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22	3,500	3,500		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	56,518	48,040	8,478	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	349,360	233,449	115,911	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	14,359	10,371	3,988	
9 Other employee benefits	123,280	43,984	79,296	
10 Payroll taxes	32,163	22,299	9,864	
11 Fees for services (non-employees)				
a Management	1,928		1,928	
<b>b</b> Legal	154,575	154,575		
c Accounting	10,890		10,890	_
d Lobbying				
e Professional fundraising services See Part IV, line 17				-
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	16,265	16,265		
12 Advertising and promotion	14,991	14,991		
13 Office expenses	19,353	7,285	12,068	
14 Information technology	25,453	20,388	5,065	
15 Royalties				
<b>16</b> Occupancy	121,368	98,180	23,188	
17 Travel	2,575	2,575		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	· ·	· ·		
19 Conferences, conventions, and meetings	16,079	15,172	907	
<b>20</b> Interest				
21 Payments to affiliates				_
22 Depreciation, depletion, and amortization	7,107	5,686	1,421	_
23 Insurance	2,356	722	1,634	_
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			-,	
a DUES TO AFFILIATED UNIO	918,790	918,790		
b STIPENDS	79,467	78,591	876	
c ARBITRATION	21,776	21,776		
d PROFESSIONAL DEVELOPMEN	12,682	12,682		
e All other expenses	54,389	51,089	3,300	
25 Total functional expenses. Add lines 1 through 24e	2,059,224	1,780,410	278,814	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form **990** (2017)

2

End of year

Page **11** 

802,955

376,259

# Check if Schedule O contains a response or note to any line in this Part IX

Cash-non-interest-bearing

Savings and temporary cash investments

3	Pledges and grants receivable, net	3	
4	Accounts receivable, net	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	6	
7	Notes and loans receivable, net	7	
8	Inventories for sale or use	8	

(A)

Beginning of year

555,171

380,517

1

2

21

29

30

31

32

33

34

1,178,346

1,256,423

Form **990** (2017)

1,053,350

1,099,615

_	_	_	_	

Net Assets or Fund Ba

29

30

31

32

33

34

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

7	Notes and loans receivable, net				7
8	Inventories for sale or use		. [		8
9	Prepaid expenses and deferred charges		9		
.0a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	173,608		
b	Less accumulated depreciation	<b>10</b> b	170,770	9,945	<b>10</b> c
.1	Investments—publicly traded securities .		11		
.2	Investments—other securities See Part IV, line		12		
.3	Investments—program-related See Part IV, line	e 11 .	. [		13
.4	Intangible assets		[		14
.5	Other assets See Part IV, line 11		[	153,982	15
.6	Total assets.Add lines 1 through 15 (must equ	al line	34)	1,099,615	16
.7	Accounts payable and accrued expenses			28,408	17
_	<b>6</b> 1 11		40		

Escrow or custodial account liability Complete Part IV of Schedule D

Organizations that do not follow SFAS 117 (ASC 958), check here  $\blacktriangleright$   $\square$  and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds . .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

	basis Complete Part VI of Schedule D	10a	173,608			
ь	Less accumulated depreciation	10b	170,770	9,945	<b>10</b> c	2,838
11	Investments—publicly traded securities .				11	
12	Investments—other securities See Part IV, line	11 .			12	
13	Investments—program-related See Part IV, line	e 11 .			13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11			153,982	15	74,371
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	1,099,615	16	1,256,423
17	Accounts payable and accrued expenses			28,408	17	57,320
l						

11	Investments—publicly traded securities .		11	
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	153,982	15	74,371
16	Total assets.Add lines 1 through 15 (must equal line 34)	1,099,615	16	1,256,423
17	Accounts payable and accrued expenses	28,408	17	57,323
18	Grants payable		18	

11	investments—publicly traded securities .		11	
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	153,982	15	74,371
16	Total assets.Add lines 1 through 15 (must equal line 34)	1,099,615	16	1,256,423
17	Accounts payable and accrued expenses	28,408	17	57,323
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	

sə		Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and			
	26	Total liabilities. Add lines 17 through 25	46,265	26	78,077
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	17,857	25	20,754
	24	Unsecured notes and loans payable to unrelated third parties		24	
	23	Secured mortgages and notes payable to unrelated third parties		23	
ja}		persons Complete Part II of Schedule L		22	

	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	17,857	25	20,754
	26	Total liabilities.Add lines 17 through 25	46,265	26	78,077
ances		Organizations that follow SFAS 117 (ASC 958), check here ▶	1,044,243	27	1,162,959
32	28	Temporarily restricted net assets	9,107	28	15,387

Schedule O

Both consolidated and separate basis

☐ Both consolidated and separate basis

2a

2b

2c

3а

3b

Yes

Yes

No

Nο

Form 990 (2017)

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

#### Additional Data

Software Version: **EIN:** 05-6014741

Software ID:

Name: PROVIDENCE TEACHERS UNION LOCAL 958

Form 990 (2017)

Form 990, Part III, Line 4a:

PROMOTES THE CAUSE OF SOUND AND DEMOCRATIC EDUCATION

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE C Political Campaign ar

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2017

DLN: 93493196003129

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

Complete if the organization is described below. • Attach to Form 990 or Form 990-F7.

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Inspection

• Se	ection 501(c)(3) organizations Cor section 501(c) (other than section 5 section 527 organizations Complet organization answered "Yes" or section 501(c)(3) organizations that section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 thave filed Form 5768 (election under s thave NOT filed Form 5768 (election ur n Form 990, Part IV, Line 5 (Proxy Tax s), then	e Part I-C s I-A and C below 90-EZ, Part VI, Iir section 501(h)) Co nder section 501(h	Do not complete 47 (Lobbyin mplete Part II-  )) Complete F	ete Part I-I ng Activit -A Do not Part II-B D	B i <b>es),</b> comp o not	then olete Part II-E complete Pa	3 art II-A		
Nan	ne of the organization	,		Em	ployer id	entif	ication nun	ıber		
PRU	VIDENCE TEACHERS UNION LOCAL 958			05-	6014741					
Pari	I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is	a section 5	27 orga	niza	tion.			
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities in	Part IV (see ı	nstruction	s for	definition of			
2	Political campaign activity expend	itures (see instructions)			<b>&gt;</b>	\$_				
3	Volunteer hours for political camp	aign activities (see instructions)				_				
Par	I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).							
1	Enter the amount of any excise ta	ex incurred by the organization under se	ection 4955		<b>&gt;</b>	\$_				
2	Enter the amount of any excise ta	ex incurred by organization managers u	nder section 4955		<b>&gt;</b>	\$_				
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	:his year?				☐ Yes	□ No		
4a	Was a correction made?			☐ Yes	□ No					
b	If "Yes," describe in Part IV				=044.34					
		nization is exempt under sectio			501(c)(.					
1	· ·	ed by the filing organization for section	•		<b>&gt;</b>	\$_				
2	Enter the amount of the filing org function activities	anızatıon's funds contributed to other o	rganizations for se	ction 527 exe	mpt ▶	\$_				
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	n Form 1120-POL,	line 17b	<b>&gt;</b>	\$				
4	Did the filing organization file For	m 1120-POL for this year?				٠-	Yes No			
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly deliver se (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organiza olitical organiz	ation's fun	ds Al	lso enter the			
	(a) Name	(b) Address	(c) EIN	(d) Amount filing orga funds If no -0	nization's one, enter		(e) Amount of contributions and promp directly delives separate programments on the contribution of the contribution content of the contribution content of contribution content of the contribution content of the contribution content of the contribution of the contribution content of the contribution of th	received otly and vered to a political If none,		
1										
2										
3										
4										
5										
<u> </u>										

activity

Volunteers?

1

c Total

Part IV

expenditure next year?

Return Reference

3

(b)

Amount

(a)

No

Yes

#### Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Nο 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Yes Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

2c 3

<u>4</u>

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

**Inspection** 

DLN: 93493196003129

Name of the organization **Employer identification number** PROVIDENCE TEACHERS UNION LOCAL 958 05-6014741 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2h Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Part III

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2017

Par	t IIII	Organizations Maintaining	Collections	of Art, Histo	orical Tr	easures	s, or Other	Similar A	ssets (con	tınued)
3		the organization's acquisition, access (check all that apply)	sion, and other	records, che	ck any of	the follow	ing that are a	sıgnıfıcant ı	use of its co	llection
а		Public exhibition		•	i 🗆	Loan or e	exchange prog	rams		
b		Scholarly research		•		Other				
С		Preservation for future generations								
4	Provid Part X	de a description of the organization's	collections and	l explain how	they furth	er the org	ganızatıon's ex	empt purpo	se in	
5		g the year, did the organization solic s to be sold to raise funds rather tha						ılar	☐ Yes	□ No
Pa	rt IV	Escrow and Custodial Arran Complete if the organization a X, line 21.		" on Form 9	90, Part	IV, line 9	9, or reporte	d an amou	unt on Form	m 990, Part
1a		organization an agent, trustee, cust led on Form 990, Part X?	odian or other	intermediary	for contrib	outions or	other assets r	not	☐ Yes	□ No
ь	If "Ye	s," explain the arrangement in Part 1	XIII and comple	ete the follow	ng table			A	mount	
С		ning balance					1c			
d	_	ons during the year					1d			
е		butions during the year					1e			
f		g balance					1f			
<b>2</b> a		e organization include an amount or	Form 990 Pa	rt X line 21 f	or escrow	or custod	lial account lia	hility?		
b		s," explain the arrangement in Part )	•					,	☐ Yes	□ No
Ρā	rt V	Endowment Funds. Complete	e if the organ	ızatıon ansv	vered "Ye	s" on Fo	rm 990, Par	t IV, line 1	١٥.	
			(a)Currer	nt year (	Prior year	(c)T	wo years back	(d)Three year	ars back (e)	Four years bac
1a	Beginn	ing of year balance								
b	Contrib	outions								
С	Net inv	estment earnings, gains, and losses								
d	Grants	or scholarships								
е		expenditures for facilities ograms								
f	Admini	strative expenses								
g	End of	year balance								
2	Provid	de the estimated percentage of the c	urrent year end	balance (line	1g, colur	nn (a)) he	eld as		•	
а	Board	designated or quasi-endowment 🕨								
b	Perma	anent endowment <b>&gt;</b>								
c	Temp	orarily restricted endowment ▶								
٠		ercentages on lines 2a, 2b, and 2c si	hould equal 10	0%						
За	Are th	nere endowment funds not in the pos ization by	•		hat are he	eld and ad	lmınıstered for	the		Yes No
	(i) ur	nrelated organizations					•		3a(i)	1
b		elated organizations s s" on 3a(ii), are the related organiza	tions listed as	· · · · · · required on Se	 chedule R	,			3a(ii)	,
4	Descr	ibe in Part XIII the intended uses of	the organizatio	n's endowme	nt funds					
Pa	rt VI	Land, Buildings, and Equipm	nent.							
		Complete if the organization a								
	Descri		r other basıs stment)	(b) Cost or ot	her basıs (c	ther) (c)	) Accumulated d	epreciation	( <b>d</b> ) i	Book value
<b>1</b> a	Land									
b	Building	gs								
С	Leaseh	old improvements			5	0,000		50,000		
d	Equipm	nent			12	3,608		120,770		2,
	Other									
Tak		lines 12 through 10 (Column (d) mus	at agual Forms C	100 Dawt V as	luman (D)	line 10/-				

	Form 990) 2017  Investments—Other Securities. Complete if the organization.	anızatı	on answei	ed "Yes" on Form	Page 3 990, Part IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		(b) Book value		thod of valuation -of-year market value
(1) Financial (2) Closely-h (3)Other	derivatives		value		
(A)					
(B)					
C)					
(D)					
E)					
F)					
G)					
(H)					
 [otal. (Columr	n (b) must equal Form 990, Part X, col (B) line 12 )	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90. Pa	rt IV. line	11c. See Form 99	0. Part X. line 13.
			k value	(c) Me	thod of valuation
(1)				Cost or end	-of-year market value
(2)					
(3)					
4)					
5)					
6)					
7)					
(8)					
(9)					
Total. (Columr	n (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description	on Form	990, Part	IV, line 11d See For	m 990, Part X, line 15 (b) Book value
(1) DUE FRO (2)	M PTU RELATED HEALTH SERVICE				74,371
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col (B) line 15 )				<b>▶</b> 74,371
	<b>Other Liabilities.</b> Complete if the organization answer See Form 990, Part X, line 25.	ed 'Yes	on Form	1 990, Part IV, line	•
1.	(a) Description of liability		<b>(b)</b> Boo	c value	
	ncome taxes YROLL AND TAXES			20,754	
2)	TROLE AND TAXES			20,754	
3)		$\top$			
4)		+			
5)		+			
6)		+			
		$\dashv$			
./)					
		ļ			
(8)		+			
(7) (8) (9)  Total. (Column	n (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>		20,754	

Page 4

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

Part XI

ч	investment expenses not included on Form 550, Fare VIII, line 75	Tu				
b	Other (Describe in Part XIII )	4b				
С	Add lines <b>4a</b> and <b>4b</b>			ı	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5	2,184,220
Par	t XII Reconciliation of Expenses per Audited Financial Statemen	nts \	With Exp	enses per F	leturr	n.
	Complete if the organization answered 'Yes' on Form 990, Part I'	IV, lır	ne 12a.			
1	Total expenses and losses per audited financial statements			•	1	2,059,224
_						•

2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . . . 2a 2h Prior year adjustments . . . . . 2c Other (Describe in Part XIII ) . . . . . 2d

Add lines 2a through 2d . . 2e 3 2,059,224

3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b b

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . . 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . 5 2.059.224

5 Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Part XIII XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation

See Additional Data Table

chedule D (Form 990) 2017	Page <b>5</b>
Part XIII Supplemental Information (conti	
Return Reference	Explanation
	Schedule D (Form 990) 2017

#### Additional Data

Software ID: Software Version:

**EIN:** 05-6014741

Name: PROVIDENCE TEACHERS UNION LOCAL 958

Supplemental Information

Return Reference Explanation PART X, LINE 2 THE UNION IS EXEMPT FROM INCOME TAXES AS AN ORGANIZATION UNDER SECTION 501(C)(5) UNDER THE INTERNAL REVENUE CODE AND IS NOT CONSIDERED A PRIVATE FOUNDATION. THE UNION EVALUATES ITS

UNCERTAIN TAX POSITIONS USING GUIDANCE FOR CONTINGENCIES AS CONTAINED IN ACCOUNTING PRINC IPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA. THE UNION WAS NOT AWARE OF ANY U. NCERTAIN TAX POSITIONS

efile GRAPH	IIC print	- DO NOT PROCESS   As Filed Data -	DLI	N: 93493196003129
SCHEDUL	ΕO	Supplemental Information to Form 99	0 or 990-F7	OMB No 1545-0047
(Form 990 or EZ)  Department of the T	· 990-	Complete to provide information for responses to specif Form 990 or 990-EZ or to provide any additional in  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and in  www.irs.gov/form990.	ic questions on formation.	2017 Open to Public Inspection
Internal Revenue See Name of the org PROVIDENCE TEAC 990 Schedule	CHERS UNIO		<b>Employer ider</b> 05-6014741	ntification number
Return Reference		Explanation		
FORM 990, PART VI, SECTION B, LINE 11B	THE OR	GANIZATION DOES NOT HAVE A FORMAL REVIEW PROCESS FOR	THE FORM 990	

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
PART VI,	UPON REQUEST
SECTION C,	
LINE 19	

Explanation

## 990 Schedule O, Supplemental Information

Return

Reference	'
PART IX, LINE 24E	OUTSIDE MEETINGS PROGRAM SERVICE EXPENSES 12,430 MANAGEMENT AND GENERAL EXPENSES 0 FUND RAISING EXPENSES 0 TOTAL EXPENSES 12,430 TELEPHONE PROGRAM SERVICE EXPENSES 11,205 MAN AGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 11,205 DONATIONS PROGRAM SERVICE EXPENSES 9,215 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 9,215 MISCELLANEOUS PROGRAM SERVICE EXPENSES 7,975 MANAGEMENT AND GENER AL EXPENSES 823 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 8,798 PRINTING AND PUBLICATIONS PROGRAM SERVICE EXPENSES 4,918 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 4,918 POSTAGE PROGRAM SERVICE EXPENSES 2,849 MANAGEMENT AND GENERAL EXPENSES 333 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 3,182 CATERING PROGRAM SERVICE EXPENSE S 2,497 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 2,497 PAYROLL SERVICE FEES PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 2,144 F UNDRAISING EXPENSES 0 TOTAL EXPENSES 2,144

Explanation

Return Explanation

Reference	
FORM 990,	THE FINANCE COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AUDITORS

FORM 990, PART XII, LINE 2C

THE FINANCE COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF A

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493196003129 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** PROVIDENCE TEACHERS UNION LOCAL 958 05-6014741 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (b) (e) Legal domicile (state End-of-year assets Primary activity Total income or foreign country) entity

			or roreign	country)					ent	ity	
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ons Complete if the orga	anızatıon	answered '	'Yes" on F	orm 990,	Part IV	, line 34 bed	cause i	t had one or	more	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal do or forei	(c) micile (state gn country)	(d Exempt Cod	) de section	Public cl	(e) Public charity status (if section 501(c)(3))		(f) ect controlling entity	Section (13) co ent	512(b) ntrolled
(1)PROVIDENCE TEACHERS UNION RELATED HEALTH SERVICES FUND 99 CORLISS STREET	PROVIDES HEALTH INSURANCE AND RELATED SERVICES TO UNION		RI	501(C)(9)						Yes	No No
PROVIDENCE, RI 02904 22-3421899	MEMBERS										

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomina income(relation unrelated excluded fit tax unde sections 5 514)	ated, d, rom er	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging ner?	<b>(k</b> Percer owner
									Yes	No		Yes	No	ı
														ı
														ı
Identification of Polotod Oversui	estione Touchle es a f	`		+ Camplata	.f. + la a a u a			and IIVaa	" an F		00 Down 11/		24	
Identification of Related Organiz because it had one or more related							ation answ	ereu res	on F	יפ מוזט	90, Part IV,	iine	34	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	do (state	(c) _egal omicile or foreign untry)			Type (C corp	(e) of entity p, S corp, trust)	(f) hare of total income		(g) of end- year assets	of- Percer owne	ntage	(1	(ı) ection 5 13) cont entit
			und y)											Yes
														$\dashv$
														$\dashv$
														$\longrightarrow$
	1								1					

Sched	ule R (Form 990) 2017		Pa	ge <b>3</b>
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
<b>1</b> D	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b		No
c	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	<b>1</b> f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No

n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	_
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) (b) (c) (d)  Name of related organization Transaction type (a-s)	ount	involve	:d

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	10	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	Γ	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		g >	<b>(k)</b> Percentage ownership
		514)	Yes	No			Yes	No		Yes	No	
									Schedul	e R (Form	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017