

**JORDAN SCHOOL DISTRICT - EMPLOYEE INSURANCE PREMIUMS**  
**MONTHLY MEDICAL PREMIUMS**  
**September 1, 2016 through August 31, 2017**

**TRADITIONAL PLAN**

<b>LICENSED EMPLOYEES - TRADITIONAL PLAN</b>			
	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day	*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day	1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day
Plans	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>
Single	\$195.00	\$285.68	\$376.37
2-Party	\$313.84	\$459.78	\$605.73
Family	\$532.95	\$780.78	\$1,028.61

**VALUE PLAN and QUALIFIED HIGH DEDUCTIBLE H.S.A PLAN**

<b>LICENSED EMPLOYEES - VALUE PLAN and H.S.A. PLAN</b>			
	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day	*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day	1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day
Plans	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>
Single	\$88.81	\$179.49	\$270.18
2-Party	\$142.93	\$288.87	\$434.82
Family	\$242.72	\$490.55	\$738.39

**CLASSIFIED EMPLOYEES - TRADITIONAL PLAN**

	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day	*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day	1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day
Plans	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>
Single	\$148.38	\$250.72	\$353.06
2-Party	\$238.81	\$403.51	\$568.21
Family	\$405.54	\$685.22	\$964.90

**CLASSIFIED EMPLOYEES - VALUE PLAN and H.S.A**

	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day	*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day	1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day
Plans	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>
Single	\$42.19	\$144.53	\$246.87
2-Party	\$67.90	\$232.60	\$397.30
Family	\$115.31	\$394.99	\$674.67

**ADMINISTRATION - TRADITIONAL PLAN**

	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day	*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day	1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day
Plans	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>
Single	\$160.54	\$259.84	\$359.14
2-Party	\$258.37	\$418.81	\$577.99
Family	\$438.75	\$710.13	\$981.51

**ADMINISTRATION - VALUE PLAN and H.S.A**

	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day	*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day	1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day
Plans	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>	<u>Advantage &amp; Summit</u>
Single	\$54.35	\$153.65	\$252.94
2-Party	\$87.46	\$247.27	\$407.08
Family	\$148.52	\$419.90	\$691.28

\* The monthly employee premiums shown are for those employees receiving 12 payroll checks per year. Employees on 10-pay contracts (September through June) will be charged as an adjustment premium to provide for no payroll deduction in July & August

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<b>COBRA &amp; RETIREE - TRADITIONAL PLAN</b>			
	COBRA PREMIUMS 102%	RETIREE PREMIUMS 110%	RETIREE PREMIUMS 249% **
Plans	Advantage & Summit	Advantage & Summit	Advantage & Summit
Single	\$568.89	\$613.51	\$1,388.77
2-Party	\$915.57	\$987.38	\$2,235.07
Family	\$1,554.76	\$1,676.70	\$3,795.43

<b>COBRA &amp; RETIREE - VALUE PLAN and QUALIFIED HIGH DEDUCTIBLE H.S.A</b>			
	COBRA PREMIUMS 102%	RETIREE PREMIUMS 110%	RETIREE PREMIUMS 249% **
Plans	Advantage & Summit	Advantage & Summit	Advantage & Summit
Single	\$460.58	\$496.71	\$1,124.36
2-Party	\$741.24	\$799.38	\$1,809.51
Family	\$1,258.72	\$1,357.44	\$3,072.76

\*\*For those retiring after July 1, 2006, under DP373-District Post Retirement Benefits.  
The % will change yearly using a 3-year average of retiree claim usage.  
Premiums will be charged after 18 months of COBRA and 6 months of 110% plan.